

BUSINESS ADMINISTRATION-PUBLIC ADMINISTRATION (BBA-MPA)

Overview

Student Learning Outcomes

Students graduating from this program will:

- Critique a business decision using a suitable decision tool or framework found in a major business discipline.
- Contextualize how a given business problem affects an organization using critical thinking.
- Contribute effectively as part of a diverse and inclusive team to solve a given business problem.
- Express a business issue into a coherent written statement and/or oral presentation.
- Appraise quantitative information and synthesize that information with relevant non-quantitative information to arrive at a business decision.
- Integrate multiple business information systems and technologies to analyze a business problem and communicate a solution to a business audience.
- Lead and manage in the public interest
- Participate in, and contribute to, the public policy process
- Analyze, synthesize, think critically, solve problems and make evidence-informed decisions in a complex and dynamic environment
- Articulate, apply, and advance a public service perspective
- Communicate and interact productively with a diverse and in culturally responsive ways with a diverse and changing workforce and society at large
- Lead in entrepreneurial and innovative ways

Admission Requirements

MoreIn4 will accept, through a competitive selection process, 20 students each year. The minimum entry requirements are: 3.75 high school core GPA or 28 ACT and at least nine hours of dual/AP/IB high school credit. Eligible students will be invited to submit an application for consideration of admission. Students will complete the Bloch School B.B.A. or B.S.A. program and continue into the Bloch School graduate program of their choice and are expected to do so in approximately 4 years. In addition to an accelerated undergraduate program of study, 6-9 credit hours from a student's B.B.A. or B.S.A. degree program will be applied toward the Master's degree. In each fall semester of the three undergraduate years, a special section of one required course will be restricted to the corresponding MoreIn4 cohort to allow for enhanced/experiential programming. Students are also expected to complete two summer internships during their undergraduate studies. During the final undergraduate year, students will apply for admission to the Bloch Master's program of their choosing. The graduate program admission requirements in place at the time of application will be applied.

Program Requirements

The Bloch School requires a minimum of 120 credit hours to earn the Bachelor of Business Administration (B.B.A.) degree. This total includes coursework in the following areas: General Education, Basic Skills, General Electives, Business Core, Emphasis Area, and Interest Area. All students pursuing the B.B.A. degree must select an emphasis area and a complementary interest area.

See the Bloch School Undergraduate Policies and Procedures (<http://catalog.umkc.edu/colleges-schools/henry-w-bloch-management/undergraduate-programs/undergraduate-policies-procedures/>) section for additional information.

UMKC Essentials

Code	Title	Credits
First Semester Experience Course (GEFSE)		
		3
Written Communication:		
ENGLISH 110	Introduction to Academic Prose	3
ENGLISH 225	English II: Intermediate Academic Prose	3
Oral Communication (choose one of the following):		
		3
COMM-ST 110	Fundamentals of Effective Speaking and Listening	
COMM-ST 140	Introduction to Communication	
COMM-ST 212	Argumentation And Debate (offered via dual credit only)	
COMM-ST 277	Interpersonal Communication	
Math Pathway (satisfied in major requirements below)		
Critical Thinking in Arts & Humanities (GECRT-AH)		3
Critical Thinking in Natural & Physical Sciences (GECRT-SC)		3

Critical Thinking in Social & Behavioral Sciences (GECRT-SS)	3
Culture & Diversity Course (GECDV)	3
Civic & Urban Engagement Course (GECUE)	3
Total Credits	27

Constitution Course Requirement

Section 170.011.1 of the Missouri Revised Statutes, 2015, states that all candidates for a degree issued by a college or university in the state of Missouri must have “satisfactorily passed an examination on the provisions and principles of the Constitution of the United States and of the state of Missouri, and in American history and American institutions.”

Courses at UMKC that satisfy this state requirement are:

Code	Title	Credits
Choose one of the following:		
CJC 364	The Supreme Court And The Criminal Process	3
HISTORY 101	U.S. History to 1877	
HISTORY 102	U.S. History Since 1877	
HONORS 230	Honors American Government	
POL-SCI 210	American Government	
Total Credits		3

There are a few other ways this requirement can be satisfied for students transferring to UMKC:

- Take an equivalent course from the list above at a regionally accredited institution.
- Earn credit for one of the above courses through AP, IB, or CLEP.
- Take a course that directly satisfies the Missouri Constitution Requirement at another Missouri institution.
- Have a previous bachelors degree (or higher) from a regionally accredited institution.
- Have an Associate of Arts degree from a regionally accredited institution.
- Complete the 42 Hour Core at a Missouri institution and have it listed on the official transcript.

Basic Skills Coursework

Code	Title	Credits
ACCTNG 210	Introduction To Financial Accounting	3
ACCTNG 211	Introduction To Managerial Accounting	3
DSOM 211	Business Analytics I	3
or STAT 235	Elementary Statistics	
or STAT 115	Statistical Reasoning	
or MOTRMATH 110	MOTR Statistical Reasoning	
ECON 201	Principles of Macroeconomics	3
ECON 202	Principles of Microeconomics	3
MATH 110	Precalculus Algebra	3
(or ALEKS score of 61 or higher, MyMathTest College Algebra score of 70% or higher, or ACT MATH sub-score of 28 or higher, or SAT MATH sub-score of 660 or higher; satisfies Math Pathway)		
MGT 256	Legal and Regulatory Contexts of Organizations	3
MIS 202	Computer Applications In Management	3
Total Credits		24

Major Requirements

Prior to enrolling in any course, students must ensure they have completed the necessary prerequisites.

International Requirement

Code	Title	Credits
Select one from: ¹		
MGT 370	International Management	3
MGT 470	International Study in Business	

Other classes approved by Management Department

Total Credits	3
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¹ With approval from the Management Department, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international classes.

Core B.B.A. Curriculum

Code	Title	Credits
DSOM 311	Business Analytics II	3
DSOM 340	Supply Chain and Operations Management	3
ENT 315	Entrepreneurial Mindset and Opportunity Recognition ³	3
FIN 325	Financial Management	3
MGT 301	Effective Business Communication	3
MGT 332	Principles of Organizational Behavior	3
MGT 471	Strategic Management	3
MIS 402	Information Management	3
MKT 324	Principles of Marketing	3
Emphasis Area Courses ¹		12
Interest Area ²		9
Total Credits		48

¹ Please choose at least one of the emphasis areas below.

² Students will also select one of the interest area pairings for their emphasis. Other interest area options available by petition only.

³ Students that have already completed ENT 215 may substitute for ENT 315.

Emphasis Areas**Analytics and Business Intelligence Option**

Code	Title	Credits
DSOM 458	Data Visualization	3
MGT 367	Human Resource Analytics	3
or DSOM 346	Service Industry Analytics	
MIS 459	Data Wrangling	3
MKT 390	Customer Data Analytics	3
or DSOM 443	Project Management	
Total Credits		12

Interest area pairings: Sales and Business Development; Financial Management; Human Resource Management or General Business

Entrepreneurship and Innovation Option

Code	Title	Credits
ENT 327	Designing the Business Model	3
ENT 364	Entrepreneurial Management and Innovation	3
ENT 412	Entrepreneurial Finance	3
ENT 462	Entrepreneurial Experience	3
or ENT 329	Entrepreneurship Scholars	
or ENT 461	Social Entrepreneurship	
Total Credits		12

Interest area pairings: Technology, Innovation, and Management; Sales and Business Development; Market Research and Analytics or General Business

Finance Option

Code	Title	Credits
FIN 326	Financial Management 2	3
FIN 340	Financial Markets and Institutions	3
FIN 345	Investments	3

FIN 435	Advanced Corporate Finance	3
Total Credits		12

Interest area pairings: Banking and Financial Services; Corporate Finance and Investments; Real Estate or General Business

Health Administration Option

Code	Title	Credits
HLTH-ADM 481	Health Policy in the United States	3
Three of the following:		9
HLTH-ADM 471	Financial Management Issues of Health and Human Services Organizations	
HLTH-ADM 473	Health and Social Equity	
HLTH-ADM 477	Leadership and Management in Health Care Organizations	
HLTH-ADM 480	The Economics of Health and Medicine	
Total Credits		12

Interest area pairings: Analytics and Business Intelligence; Innovation and Startup; Human Resource Management or General Business

Human Resources Management and Leadership Option

Code	Title	Credits
MGT 337	Human Resource Management	3
Three of the following:		9
MGT 347	Employee Staffing	
MGT 357	Employee Training and Development	
MGT 360	Groups and Teams	
MGT 367	Human Resource Analytics	
MGT 372	Ethics and Leadership	
MGT 377	Total Rewards Management	
MGT 410	Corporate Social Responsibility	
Total Credits		12

Interest area pairings: Analytics and Business Intelligence; Healthcare Management; Technology, Innovation, and Management or General Business

Marketing Option

Code	Title	Credits
MKT 335	Customer Insights	3
MKT 348	Marketing Research	3
MKT 442	Social Media and Mobile Marketing	3
MKT 480	Strategic Marketing	3
Total Credits		12

Interest area pairings: Sales and Business Development; Market Research and Analytics or General Business

Nonprofit Management Option

Code	Title	Credits
PUB-ADM 492	Creating and Measuring Social Impact	3
PUB-ADM 493	Nonprofit Fundraising and Development	3
PUB-ADM 494	Leading and Managing Nonprofit Organizations	3
PUB-ADM 495	Nonprofit Organizations in Context	3
Total Credits		12

Interest area pairings: Analytics and Business Intelligence; Healthcare Management; Human Resource Management or General Business

Real Estate Option

Code	Title	Credits
RL-EST 321	Real Estate Principles	3
RL-EST 421	Real Estate Finance Fundamentals	3
RL-EST 425	Principles of Real Estate Property Management	3

FIN 340	Financial Markets and Institutions	3
or FIN 326	Financial Management 2	
or MKT 430	Personal Selling	

Total Credits 12

Interest area pairings: Corporate Finance and Investment; Banking and Financial Services; Sales and Business Development or General Business

Supply Chain Management Option

Code	Title	Credits
DSOM 432	Spending Analytics, Contracts, and Risk Management	3
DSOM 442	Logistics, Transportation, Warehousing, and Distribution	3
DSOM 444	Digital Transformations and Supply Chain	3
DSOM 445	Strategic Sourcing and Supplier Relationship Management	3

Total Credits 12

Interest area pairings: select one interest area from options

Interest Areas ^{1,2,3}

¹ Students may substitute other Bloch School courses to satisfy interest area requirements with Dean approval.

² The same course cannot apply to both a student's emphasis area and interest area.

³ Interest areas are not listed on a student's official transcript. Only emphasis areas are transcribed.

Analytics and Business Intelligence Interest Area

Code	Title	Credits
MGT 367	Human Resource Analytics	3
or DSOM 346	Service Industry Analytics	
MKT 390	Customer Data Analytics	3
or DSOM 443	Project Management	
DSOM 458	Data Visualization	3
or MIS 459	Data Wrangling	

Total Credits 9

Emphasis area pairings: Health Administration; Human Resources Management and Leadership; Nonprofit Management or Supply Chain Management

Banking and Financial Services Interest Area

Code	Title	Credits
FIN 426	Credit Analysis	3
FIN 428	Commercial Bank Management	3
FIN 350	Introduction to Risk Management and Insurance	3
or FIN 419	Financial Statement Analysis	
or FIN 425	Financial Services Marketing and Relationship Management	

Total Credits 9

Emphasis area pairings: Finance; Real Estate or Supply Chain Management

Corporate Finance and Investments Interest Area

Code	Title	Credits
FIN 419	Financial Statement Analysis	3
FIN 445	Advanced Investments	3
FIN 350	Introduction to Risk Management and Insurance	3
or ACCTNG 307	Cost Management	
or ACCTNG 412	Introduction to Income Taxation	
or RL-EST 421	Real Estate Finance Fundamentals	

Total Credits	9
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Emphasis area pairings: Finance; Real Estate and Supply Chain Management

Financial Management Interest Area

Code	Title	Credits
FIN 326	Financial Management 2	3
FIN 340	Financial Markets and Institutions	3
FIN 345	Investments	3
or ACCTNG 307	Cost Management	

Total Credits	9
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Emphasis area pairings: Analytics and Business Intelligence or Supply Chain Management

General Business Interest Area

Code	Title	Credits
Select three of the following:		9

ACCTNG 306	Introduction to Intermediate and the Accounting Profession	
ACCTNG 307	Cost Management	
ACCTNG 412	Introduction to Income Taxation	
DSOM 346	Service Industry Analytics	
DSOM 443	Project Management	
DSOM 444	Digital Transformations and Supply Chain	
DSOM 458	Data Visualization	
ENT 326	Creativity, Innovation, and Problem Solving	
ENT 329	Entrepreneurship Scholars	
ENT 364	Entrepreneurial Management and Innovation	
FIN 326	Financial Management 2	
FIN 345	Investments	
FIN 350	Introduction to Risk Management and Insurance	
FIN 425	Financial Services Marketing and Relationship Management	
HLTH-ADM 473	Health and Social Equity	
HLTH-ADM 481	Health Policy in the United States	
MGT 337	Human Resource Management	
MGT 360	Groups and Teams	
MGT 410	Corporate Social Responsibility	
MIS 459	Data Wrangling	
MKT 390	Customer Data Analytics	
MKT 420	Sales Management	
MKT 430	Personal Selling	
MKT 442	Social Media and Mobile Marketing	
PUB-ADM 493	Nonprofit Fundraising and Development	
PUB-ADM 495	Nonprofit Organizations in Context	
RL-EST 321	Real Estate Principles	
RL-EST 421	Real Estate Finance Fundamentals	

Or other courses by petition

Total Credits	9
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Emphasis area pairings: select one emphasis area from options

Healthcare Management Interest Area

Code	Title	Credits
HLTH-ADM 471	Financial Management Issues of Health and Human Services Organizations	3
HLTH-ADM 477	Leadership and Management in Health Care Organizations	3
HLTH-ADM 481	Health Policy in the United States	3

Total Credits	9
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Emphasis area pairings: Human Resources Management and Leadership; Nonprofit Management or Supply Chain Management

Human Resource Management Interest Area

Code	Title	Credits
MGT 337	Human Resource Management	3
Two of the following:		6
MGT 347	Employee Staffing	
MGT 357	Employee Training and Development	
MGT 367	Human Resource Analytics	
MGT 377	Total Rewards Management	

Total Credits	9
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Emphasis area pairings: Analytics and Business Intelligence; Health Administration; Nonprofit Management or Supply Chain Management

Innovation and Startup Interest Area

Code	Title	Credits
ENT 326	Creativity, Innovation, and Problem Solving	3
ENT 327	Designing the Business Model	3
ENT 329	Entrepreneurship Scholars	3
or ENT 364	Entrepreneurial Management and Innovation	

Total Credits	9
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Emphasis area pairings: Health Administration or Supply Chain Management

Market Research and Analytics Interest Area

Code	Title	Credits
MKT 390	Customer Data Analytics	3
MKT 430	Personal Selling	3
DSOM 458	Data Visualization	3
or MIS 459	Data Wrangling	

Total Credits	9
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Emphasis area pairings: Entrepreneurship; Marketing or Supply Chain Management

Real Estate Interest Area

Code	Title	Credits
RL-EST 321	Real Estate Principles	3
RL-EST 421	Real Estate Finance Fundamentals	3
RL-EST 425	Principles of Real Estate Property Management	3

Total Credits	9
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Emphasis area pairings: Finance or Supply Chain Management

Sales and Business Development Interest Area

Code	Title	Credits
MKT 335	Customer Insights	3
or MKT 390	Customer Data Analytics	
MKT 420	Sales Management	3
MKT 430	Personal Selling	3

Total Credits	9
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Emphasis area pairings: Analytics and Business Intelligence; Entrepreneurship; Marketing; Real Estate or Supply Chain Management

Technology, Innovation, and Management Interest Area

Code	Title	Credits
ENT 326	Creativity, Innovation, and Problem Solving	3
ENT 341	Technology Entrepreneurship	3
ENT 361	New Product Development	3

Total Credits

9

Emphasis area pairings: Entrepreneurship; Human Resources Management and Leadership or Supply Chain Management

General Electives

Code	Title	Credits
General Electives ^{1, 2}		15

¹ A maximum of two hours of PE activity is accepted as elective credit. Applied or military science and vocational courses may not be taken for elective credit.

² MoreIn4 students planning to pursue the Master of Public Administration degree will need to complete PUB-ADM 410 and PUB-ADM 448 as general electives.

Minimum GPA: 2.25 (UM and in-major)

Total Credit Hours: 120

Graduation Requirements

The B.B.A. degree will be awarded on satisfaction of the following:

1. Completion of the degree requirements and a minimum of 120 credit hours.
2. Achievement of a 2.25 GPA; satisfactory academic standing is based on:
 - a. Cumulative GPA of 2.25 for all University of Missouri courses; and
 - b. GPA of 2.25 for all required junior-and senior-level in-major courses completed at UM schools.
3. Completion of 50% of junior/senior in-major courses at UMKC.
4. Completion of ETS HEIghten and other assessment exercises assigned by the Bloch faculty.
5. Completion of the Constitution requirement.
6. Filing of a required application for graduation at the beginning of the senior year.

Students are responsible for ensuring their course of study falls within program guidelines.

Master of Public Administration

Admission Requirements

Applicants to the Master of Public Administration (M.P.A.) program are considered for admission on the basis of undergraduate cumulative grade point average, resume, and personal statement. For current admission requirements visit <https://bloch.umkc.edu/graduate/graduate-degrees/mpa/index.html> (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/>).

Program Educational Goals

The Master of Public Administration program prepares entrepreneurial and innovative public service leaders and executives to be effective and successful in an increasingly complex and dynamic world. Public service offers a career filled with excitement, challenge and significance. Career opportunities are numerous, ranging from employment in local, state, national and international governmental and quasi-governmental agencies to employment in health care and nonprofit and nongovernmental organizations. Never has there been a time of greater opportunity for public service leaders and executives who can apply their knowledge and skills to the most important of leadership and management challenges confronting their organizations and communities. The Master of Public Administration (M.P.A.) degree and related certificate programs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) in Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership are offered through the Department of Public Affairs.

Graduates of the Henry W. Bloch School of Management M.P.A. program have the knowledge and skills necessary to effectively and ethically lead and manage dynamic public service organizations. Specifically, M.P.A. graduates are prepared to:

- Engage in sophisticated decision making, grounded in disciplined analytical and critical thought, to effectively address the long term needs and interests of communities, organizations and their stakeholders.
- Understand the process as well as content dimensions of problem analysis and resolution and make effective use of state-of-the-art administrative and management practices and methods, including the effective use of technology.
- Communicate effectively, verbally and in writing.
- Exhibit competence in understanding and addressing the ethical dimensions of public service leadership and management.
- Understand the wide variation that exists in the principles, cultures, and practices of organizations and communities from different parts of the world, and the implications of this variation for effective public service leadership.
- Understand the value of diversity and inclusion and exhibit competence in ethical, effective, culturally competent leadership and management.

- Demonstrate self-confidence and capacity to deal with dynamic, complex, and ambiguous community problems and issues.
- Have the capacity to work effectively in collaboration with others through teams, alliances, and networks to achieve results.

Program Requirements

The M.P.A. degree will be awarded to Moreln4 students based on successful completion of 27 semester hours, consisting of 12 hours of required core courses, 12 hours of electives and 3 hours of professional competency.

Degree candidates must complete an academic portfolio meeting the criteria enumerated by the program.

Curriculum

Code	Title	Credits
Core Courses		
PUB-ADM 5525	Financial Accountability and Policy Development	3
PUB-ADM 5526	Foundations of Public Service	3
PUB-ADM 5541	Public Policy Development and Analysis	3
PUB-ADM 5544	Program Evaluation	3
Electives		12
Professional Competency		3
Total Credits		27

A Healthcare Management track is available to students with interest in the healthcare industry. To follow this track, students must earn the 12 credit hour Graduate Certificate in Health Leadership (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>), and take at least two more health administration courses (six hours). Listed below are substitutions that can be made within the MPA core classes to meet this requirement:

Code	Title	Credits
HLTH-ADM 5580 or PUB-ADM 5541	The Economics of Health and Medicine Public Policy Development and Analysis	3
HLTH-ADM 5571 or PUB-ADM 5525	Financial Management Issues of Health and Human Services Organizations Financial Accountability and Policy Development	3
HLTH-ADM 5578 or PUB-ADM 5544	Data Analysis for Health Care Managers Program Evaluation	3

Note: Students should ensure that prerequisites are taken in the proper sequence.

Electives

Students may use their electives to explore areas of interest or complete the requirements for a Bloch School graduate certificate program. Certificate options through the Department of Public Affairs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) include Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership.

Professional Competency Requirement

Students must complete one of the following experiential learning opportunities to meet the professional competency requirement in the M.P.A. program:

1. Complete PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
2. Complete an approved study abroad program.
3. Complete an internship for credit.

Course Replacement for Completion of Related Undergraduate or Graduate Work

Individual courses may be waived if a student presents evidence of significant relevant undergraduate or graduate study, but other graduate courses must be substituted or transferred (with approval of faculty advisor and within allowable limits) to meet the minimum hours requirement.

Note: Students who repeat courses may not count the repeated course toward their degree. Please ensure that prerequisites are taken in the proper sequence.

M.P.A. Workshop Series (noncredit)

The M.P.A. Workshop Series includes short workshops, programs, and noncredit seminars that are designed to enrich the breadth and depth of M.P.A. students' learning experiences and career success. These events address a wide array of topics, ranging from guest lectures on significant civic and

public service issues, presented by prominent civic and community leaders, to programs, workshops and development programs in areas such as career planning and professional development, trends and applications associated with emerging technologies and software applications, and trends in professional practice.

All students in the M.P.A. program are required to participate in a minimum of 4 separate Workshop Series events, for a total of at least 10 clock hours, during the course of their degree program. Students may attend as many events as they would like, and many Workshop Series events are open to alumni and the general public.

Examples of Workshop Series programs include:

1. Excellence in Professional Writing
2. Applications of GIS Technologies in Public Service Decision Making
3. Career Development and Job Search Strategies
4. Strategies for Navigating Politics in the Civic Environment
5. Students may also earn credit toward the 4 M.P.A. Workshop Series requirement through leadership involvement in community public service activities, if approved in advance by their M.P.A. degree program adviser.

Major Map

Year I					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ENGLISH 110 ^{CC}	3	COMM-ST 110, 140, 212, or 277 ^{CC}	3	ACCTNG 210 ^{CC}	3
GEFSE 101 ^{CC}	3	DSOM 211 ^{CC}	3	ECON 201 ^{CC}	3
GECRT-SS 101, 102, 104, 105, 106, 107, 108, or 111	3	ENGLISH 225 ^{CC}	3	HISTORY 101, 102, POL-SCI 210, HONORS 230, or CJC 364	3
MATH 110 ^{CC}	3	GECRT-AH 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 112, 113, or 114	3		
MGT 256	3	GECRT-SC 101, 102, or 103	3		
		General Elective	3		
	15		18		9
Year II					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ACCTNG 211 ^{CC}	3	ENT 315 ^{CC}	3	MIS 402	3
DSOM 311	3	FIN 325 ^{CC}	3	Internship for Credit or General Elective	3
DSOM 340 ^{CC}	3	GECDV 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, or 211	3		
ECON 202 ^{CC}	3	GECUE 201, 202, 203, 204, 205, 206, or 272	3		
MIS 202 ^{CC}	3	MGT 301	3		
MKT 324 ^{CC}	3	MGT 332 ^{CC}	3		
	18		18		6
Year III					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
MGT 471	3	MGT 370 ²	3	Emphasis Area Course #4 or Interest Area Course #3 (course not completed in Year III, Spring Semester)	3
PUB-ADM 410 ¹	3	PUB-ADM 448 ³	3	Internship for Credit or General Elective	3

Emphasis Area Course #1	3	Emphasis Area Course #3	3		
Emphasis Area Course #2	3	Interest Area Course #2	3		
Interest Area Course #1	3	Emphasis Area Course #4 or Interest Area Course #3	3		
15		15		6	
Year IV					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
PUB-ADM 5525 ⁴	3	PUB-ADM 5526	3	MPA Elective #3 or Professional Competency Course (course not completed in Year IV, Spring Semester) ⁵	3
PUB-ADM 5541	3	PUB-ADM 5544	3	MPA Elective #4	3
MPA Elective #1	3	MPA Elective #3 or Professional Competency Course ⁵	3		
MPA Elective #2	3				
12		9		6	

Total Credits: 147

CC Critical courses provide feedback regarding fit and help indicate likelihood of successful completion of academic program and degree.

¹ PUB-ADM 410, Research Methods in Public Administration, will apply as a General Elective in the Bachelor of Business Administration degree program and waive the PUB-ADM 5510 requirement in the Master of Business Administration degree.

² The International Requirement in the Bachelor of Business Administration degree program can be satisfied with MGT 370, International Management, or MGT 470, International Study in Business (tied to a short-term study abroad trip). With approval from the Department of Entrepreneurship and Management, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international courses.

³ PUB-ADM 448, Leadership, Change and Social Impact, will count as a General Elective in the Bachelor of Business Administration degree program and will waive the PUB-ADM 5548 requirement in the Master of Public Administration degree.

⁴ MoreIn4 students pursuing the Master of Public Administration degree will be required to complete 27 graduate hours. PUB-ADM 410 and PUB-ADM 448 should be taken as part of the Bachelor of Business Administration program. Additionally, these students will be waived from the PUB-ADM 5528, Supervision, Performance Leadership & Human Resource Management or MGT 5512, Leading and Managing People, Teams and Organizations, requirement based on completion of MGT 332.

⁵ The Professional Competency Requirement in the Master of Public Administration program can be satisfied with completion of one of the following:

- PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
- An approved study abroad program
- An internship for credit