

HEALTH ADMINISTRATION (HLTH-ADM)

Courses

HLTH-ADM 5551 Leadership and Strategy in Healthcare Credits: 3

This course provides an overview of major leadership and strategic issues in healthcare organizations in the areas of: 1) leadership and organizational dynamics, 2) strategic thinking and planning, 3) population health and health policy, 4) human resources, 5) performance management, and 6) organizational ethics. The course is eligible for inclusion in the Executive MBA program.

Prerequisites: Instructor approval required.

HLTH-ADM 5552 Managing Healthcare Organizations Credits: 3

This course provides an overview of major issues and essential tools in managing healthcare organizations in the areas of: 1) legal and regulatory issues that confront a healthcare organization, 2) healthcare quality and data analysis, 3) patient safety, 4) risk management, 5) process management, 6) healthcare economics, 7) cost and comparative effectiveness, 8) fundamental principles of financial management. The course is eligible for inclusion in the Executive MBA program.

Prerequisites: Instructor approval required.

HLTH-ADM 5571 Financial Management Issues of Health and Human Services Organizations Credits: 3

This course is intended to provide an overview of the financial management problems of health and human services organizations. A broad range of topics is examined: financial statements, ratio analysis, cost accounting, reimbursement and pricing, management of working capital, budgeting and programming, capital financing, and cash management.

HLTH-ADM 5572 Quality and Safety in Health Care Credits: 3

Overview of the quality, safety, and process management concepts, approaches, and issues relevant to healthcare delivery settings, including use of analytical techniques used to identify and mitigate contributing factors and process management tools that enable healthcare organizations to achieve their quality and safety goals.

HLTH-ADM 5573 Health and Social Equity Credits: 3

Examines the complex relationship between the social and political environment and health outcomes. All policy is health policy – economic, transportation, natural and built environments, schools. This course examines how social equity shapes health behaviors and how the life odds in different communities expose the historical legacies of past injustices. Only ten percent of health disparities are explained by access to care, although health care and health insurance dominate the public conversation. Draws on guest speakers, books, journal articles, popular press, film and art; as varied as are the social determinants of health, so are media that explore those relationships.

HLTH-ADM 5577 Leadership and Management in Health Care Organizations Credits: 3

An overview of leadership and management in health care, reflecting the uniqueness of this sector, is provided. Concepts of interprofessional relationships and team-based care delivery are introduced. Approaches to aligning diverse perspectives and interests with organizational priorities, leading change and improvement efforts, and promoting organizational learning are discussed.

HLTH-ADM 5578 Data Analysis for Health Care Managers Credits: 3

This course develops data analysis tools that are useful to health care managers in decision-making. Common health care data structures and coding systems are introduced using health care databases that track actual patients and providers. Methods of data analysis used in health care management decision-making are studied, including risk-adjustment, contract analysis, quality measurement, cost-effectiveness analysis, and competition analysis.

Prerequisites: PUB-ADM 5510 or MIS 5507 or equivalent

HLTH-ADM 5580 The Economics of Health and Medicine Credits: 3

We will study health care markets and how they function, with a particular focus on health care markets in the U.S. We will explore economic phenomena that distinguish health care markets, such as price discrimination, adverse selection, moral hazard, public goods, and supplier-induced demand. We will take an in-depth look at the U.S. markets for health insurance, hospitals, physicians, medical devices, and pharmaceuticals and compare the structure of these markets to their foreign counterparts. We will study government regulations and reform efforts and their impact on health care markets. Economic tools that are useful for health care managers (e.g., the analysis of risk, bargaining theory) will also be covered.

Recommended preparation: Some mathematical social science.

HLTH-ADM 5581 Health Policy in the United States Credits: 3

This course helps students develop an understanding of the determinants of health, major current health policy issues, and health policy making in the United States. The public policy process and its effects on the organization, financing, and delivery of health care are examined in detail. The roles of key players in health policy formulation and the public policy responses to current health policy are also examined.

HLTH-ADM 5586 Independent Study Credits: 1-6

Independent study and research in areas of special interest under individual faculty direction.

Prerequisites: Departmental consent required.

HLTH-ADM 5587 Special Topics Credits: 3

This course is designed to facilitate one of two purposes: an initial offering of a new course (prior to formal approval) or an initial and possible only offering of new topics.

HLTH-ADM 5595 Internship Credits: 1-3

An opportunity for students to integrate their academic studies via employment with a business/organization in the community.

Prerequisites: Departmental consent required.