

# ACCOUNTING-BUSINESS ADMINISTRATION (BSA-MBA)

## Overview

### Student Learning Outcomes

Students graduating from this program will:

- Identify relevant rules and regulations to formulate and apply a logical position to an accounting issue.
- Contextualize how a given business problem affects an organization using critical thinking.
- Devise solutions for structured and unstructured business problems and issues.
- Apply a professional code of conduct to resolve ethical issues in Accounting.
- Communicate professionally both orally and in writing.
- Use technology in modern organizational operations.
- Critique business decisions using analytical tools and decision frameworks found in the major business disciplines.
- Contextualize how a given business decision or problem affects an organization using systematic reasoning and critical thinking.
- Assemble a diverse and inclusive team to solve a given business problem.
- Conceptualize a complex business issue into a coherent written statement and/or oral presentation.
- Interpret and evaluate quantitative information and synthesize that information with relevant non-quantitative information to arrive at a business decision.

### Admission Requirements

Moreln4 will accept, through a competitive selection process, 20 students each year. The minimum entry requirements are: 3.75 high school core GPA or 28 ACT and at least nine hours of dual/AP/IB high school credit. Eligible students will be invited to submit an application for consideration of admission. Students will complete the Bloch School B.B.A. or B.S.A. program and continue into the Bloch School graduate program of their choice and are expected to do so in approximately 4 years. In addition to an accelerated undergraduate program of study, 6-9 credit hours from a student's B.B.A. or B.S.A. degree program will be applied toward the Master's degree. In each fall semester of the three undergraduate years, a special section of one required course will be restricted to the corresponding Moreln4 cohort to allow for enhanced/experiential programming. Students are also expected to complete two summer internships during their undergraduate studies. During the final undergraduate year, students will apply for admission to the Bloch Master's program of their choosing. The graduate program admission requirements in place at the time of application will be applied.

### Program Requirements

The Bloch School requires a minimum of 120 credit hours to earn the Bachelor of Science in Accounting (B.S.A.) degree. This total includes coursework in the following areas: General Education, Basic Skills, General Electives, Accounting Core, Business Core, and Accounting or Advanced Business electives.

See the Bloch School Undergraduate Policies and Procedures (<http://catalog.umkc.edu/colleges-schools/henry-w-bloch-management/undergraduate-programs/undergraduate-policies-procedures/>) section for additional information.

Upon graduation from the B.S.A. program, a student will have the skill set and professional mindset needed to perform in entry-level financial accounting, taxation, cost management and auditing positions.

### UMKC Essentials

Code	Title	Credits
First Semester Experience Course (GEFSE)		3
Written Communication:		
ENGLISH 110	Introduction to Academic Prose	3
ENGLISH 225	English II: Intermediate Academic Prose	3
Oral Communication (choose one of the following):		3
COMM-ST 110	Fundamentals of Effective Speaking and Listening	
COMM-ST 140	Introduction to Communication	
COMM-ST 212	Argumentation And Debate (offered via dual credit only)	
COMM-ST 277	Interpersonal Communication	
Math Pathway (satisfied in major requirements below)		
Critical Thinking in Arts & Humanities (GECRT-AH)		3
Critical Thinking in Natural & Physical Sciences (GECRT-SC)		3
Critical Thinking in Social & Behavioral Sciences (GECRT-SS)		3

Culture & Diversity Course (GECDV)	3
Civic & Urban Engagement Course (GECUE)	3
<b>Total Credits</b>	<b>27</b>

## Constitution Course Requirement

Section 170.011.1 of the Missouri Revised Statutes, 2015, states that all candidates for a degree issued by a college or university in the state of Missouri must have “satisfactorily passed an examination on the provisions and principles of the Constitution of the United States and of the state of Missouri, and in American history and American institutions.”

Courses at UMKC that satisfy this state requirement are:

Code	Title	Credits
Choose one of the following:		
CJC 364	The Supreme Court And The Criminal Process	3
HISTORY 101	U.S. History to 1877	
HISTORY 102	U.S. History Since 1877	
HONORS 230	Honors American Government	
POL-SCI 210	American Government	
<b>Total Credits</b>		<b>3</b>

There are a few other ways this requirement can be satisfied for students transferring to UMKC:

- Take an equivalent course from the list above at a regionally accredited institution.
- Earn credit for one of the above courses through AP, IB, or CLEP.
- Take a course that directly satisfies the Missouri Constitution Requirement at another Missouri institution.
- Have a previous bachelors degree (or higher) from a regionally accredited institution.
- Have an Associate of Arts degree from a regionally accredited institution.
- Complete the 42 Hour Core at a Missouri institution and have it listed on the official transcript.

## Basic Skills Coursework

Code	Title	Credits
ACCTNG 210	Introduction To Financial Accounting	3
ACCTNG 211	Introduction To Managerial Accounting	3
DSOM 211	Business Analytics I	3
or STAT 235	Elementary Statistics	
or STAT 115	Statistical Reasoning	
or MOTRMATH 110	MOTR Statistical Reasoning	
ECON 201	Principles of Macroeconomics	3
ECON 202	Principles of Microeconomics	3
MATH 110	Precalculus Algebra	3
(or ALEKS score of 61 or higher; or MyMathTest College Algebra score of 70% or higher; or ACT MATH sub-score of 28 or higher; or SAT MATH sub-score of 660 or higher; satisfies Math Pathway)		
MGT 256	Legal and Regulatory Contexts of Organizations	3
<b>Total Credits</b>		<b>21</b>

## Major Requirements

Code	Title	Credits
<b>Accounting Core Requirements</b>		
ACCTNG 306	Introduction to Intermediate and the Accounting Profession	3
ACCTNG 307	Cost Management	3
ACCTNG 310	Intermediate Accounting	3
ACCTNG 318	Introduction to Data Analysis in Accounting	3
ACCTNG 350	Accounting Systems And Controls	3
ACCTNG 360	Accounting Research and Communications	3
ACCTNG 405	Auditing	3

ACCTNG 412	Introduction to Income Taxation	3
<b>Business Core Requirements</b>		
DSOM 340	Supply Chain and Operations Management	3
ENT 315	Entrepreneurial Mindset and Opportunity Recognition <sup>1</sup>	3
FIN 325	Financial Management	3
MGT 332	Principles of Organizational Behavior	3
MKT 324	Principles of Marketing	3
MGT 471	Strategic Management	3
<b>Accounting or Advanced Business Electives</b>		<b>9</b>
ACCTNG 418	Data Analytics for Accounting	
ACCTNG 420	Advanced Accounting	
ACCTNG 421	Business Analysis and Reporting	
ACCTNG 423	Applied Taxation and Client Relationship Management Accounting	
ACCTNG 464	Principles of Internal Auditing	
ACCTNG 470	Fraud Examination	
ACCTNG 487	Special Topics	
ACCTNG 496	Internship: Accounting	
ACCTNG 497	Special Topics In Accounting	
DSOM 346	Service Industry Analytics	
DSOM 432	Spending Analytics, Contracts, and Risk Management	
DSOM 442	Logistics, Transportation, Warehousing, and Distribution	
DSOM 443	Project Management	
DSOM 444	Digital Transformations and Supply Chain	
DSOM 445	Strategic Sourcing and Supplier Relationship Management	
DSOM 458	Data Visualization	
DSOM 487	Special Topics	
DSOM 496	Internship: Decision Science and Operations Management	
DSOM 497	Special Topics: Decision Science and Operations Management	
ENT 326	Creativity, Innovation, and Problem Solving	
ENT 327	Designing the Business Model	
ENT 329	Entrepreneurship Scholars	
ENT 341	Technology Entrepreneurship	
ENT 361	New Product Development	
ENT 364	Entrepreneurial Management and Innovation	
ENT 412	Entrepreneurial Finance	
ENT 461	Social Entrepreneurship	
ENT 462	Entrepreneurial Experience	
ENT 487	Special Topics	
ENT 496	Internship: Entrepreneurship	
ENT 497	Special Topics: Entrepreneurship	
FIN 326	Financial Management 2	
FIN 340	Financial Markets and Institutions	
FIN 345	Investments	
FIN 350	Introduction to Risk Management and Insurance	
FIN 370	Wealth Management	
FIN 419	Financial Statement Analysis	
FIN 425	Financial Services Marketing and Relationship Management	
FIN 426	Credit Analysis	
FIN 428	Commercial Bank Management	
FIN 435	Advanced Corporate Finance	
FIN 445	Advanced Investments	
FIN 487	Special Topics	

FIN 496	Internship: Finance
FIN 497	Special Topics: Finance
HLTH-ADM 471	Financial Management Issues of Health and Human Services Organizations
HLTH-ADM 473	Health and Social Equity
HLTH-ADM 477	Leadership and Management in Health Care Organizations
HLTH-ADM 480	The Economics of Health and Medicine
HLTH-ADM 481	Health Policy in the United States
HLTH-ADM 487	Special Topics
HLTH-ADM 496	Internship: Health Administration
HLTH-ADM 497	Special Topics: Health Administration
MGT 301	Effective Business Communication
MGT 337	Human Resource Management
MGT 347	Employee Staffing
MGT 357	Employee Training and Development
MGT 360	Groups and Teams
MGT 367	Human Resource Analytics
MGT 370	International Management
MGT 372	Ethics and Leadership
MGT 377	Total Rewards Management
MGT 410	Corporate Social Responsibility
MGT 470	International Study in Business
MGT 487	Special Topics
MGT 496	Internship: Management
MGT 497	Special Topics: Management
MIS 402	Information Management
MIS 459	Data Wrangling
MIS 487	Special Topics
MIS 496	Internship: Management Information Systems
MIS 497	Special Topics: Management Information Systems
MKT 335	Customer Insights
MKT 348	Marketing Research
MKT 390	Customer Data Analytics
MKT 418	Advertising and Branding
MKT 420	Sales Management
MKT 430	Personal Selling
MKT 442	Social Media and Mobile Marketing
MKT 465	Introduction to Retailing and Pricing
MKT 480	Strategic Marketing
MKT 487	Special Topics
MKT 496	Internship: Marketing
MKT 497	Special Topics: Marketing
PUB-ADM 487	Special Topics
PUB-ADM 492	Creating and Measuring Social Impact
PUB-ADM 493	Nonprofit Fundraising and Development
PUB-ADM 494	Leading and Managing Nonprofit Organizations
PUB-ADM 495	Nonprofit Organizations in Context
PUB-ADM 496	Internship: Public Administration
PUB-ADM 497	Special Topics In Public Administration
RL-EST 321	Real Estate Principles
RL-EST 421	Real Estate Finance Fundamentals
RL-EST 425	Principles of Real Estate Property Management
RL-EST 496	Internship: Real Estate

RL-EST 497

Special Topics: Real Estate

**Total Credits****51**

Note: Students should ensure that prerequisites are taken in the proper sequence.

<sup>1</sup> Students that have already completed ENT 215 may substitute for ENT 315.

**International Requirement**

Code	Title	Credits
<b>Select one from:</b> <sup>1</sup>		<b>3</b>
MGT 370	International Management	
MGT 470	International Study in Business	
Other classes approved by Management Department		

**Total Credits****3**

<sup>1</sup> With approval from the Management Department, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international classes.

Code	Title	Credits
<b>General Electives</b> <sup>1</sup>		<b>15</b>

<sup>1</sup> A maximum of two hours of PE activity is accepted as elective credit. Applied or military science and vocational courses may not be taken for elective credit.

**Minimum GPA: 2.25** (Major; Univ of MO)

**Total Credit Hours: 120**

**Graduation Requirements**

The BS Accounting degree will be awarded on satisfaction of the following:

1. Completion of the degree requirements and a minimum of 120 credit hours.
2. Achievement of a 2.25 GPA; satisfactory academic standing is based on:
3. Cumulative GPA of 2.25 for all University of Missouri courses; and
4. GPA of 2.25 for all required junior-and senior-level in-major courses completed at UM schools.
5. Completion of 50% of junior/senior in-major courses at UMKC. Additionally, accounting students must complete at least 15 hours of upper-level accounting courses at UMKC.
6. Completion of HEIghten, and other assessment exercises assigned by the Bloch faculty.
7. Completion of the Constitution requirement.
8. Filing of a required application for graduation at the beginning of the senior year.

Students are responsible for ensuring their course of study falls within program guidelines.

**Master of Business Administration**

Applicants to the PMBA program are considered for admission based on their undergraduate cumulative grade point averages, resumes, goal statements, and other criteria established by the faculty. Some candidates may be eligible for admission without the GMAT exam. For current admission requirements visit <https://bloch.umkc.edu/admissions/graduate-admissions.html>.

The PMBA degree is a 27 credit hour program for students in Moreln4. The curriculum is comprised of three distinct stages: foundations; application, integration and innovation; and electives or certificate.

The program has the following unique features that are combined to develop graduates that are broadly educated, socially responsible, and knowledgeable managers.

1. A 15 credit hour set of courses that provides an integrative business infrastructure for decision-making.
2. A 3 credit hour application, integration, and innovation course with opportunities to utilize a broad skill set.
3. A 9 credit hour elective component that allows students the flexibility to design a program that uniquely fits their needs. Students may elect to complete the requirements for one of several graduate-level certificate programs available within the Bloch School. Note, completion of a certificate may require additional hours beyond what is required for the PMBA degree.

### The M.B.A. Foundation (15 hours)

Code	Title	Credits
ACCTNG 5503	Financial Accounting for Decision Making	3
DSOM 5511	Global Supply Chain and Operations Management	3
FIN 5509	Financial Management	3
MIS 5507	Business Analytics and Statistics	3
MGT 5514	Strategic Management in the Globalized World	3
<b>Total Credits</b>		<b>15</b>

### Application, Integration, and Innovation (3 credit hours)

The courses in this area will allow students to apply their knowledge through distinctive, experiential learning opportunities. Students with substantial work experience or with a proficiency in an AACSB relevant competency through advanced undergraduate courses or a graduate course, may seek approval to take an additional application, integration, and innovation offering in place of a specific foundation class. Students may also take additional application, integration, and innovation courses to satisfy elective requirements.

Code	Title	Credits
Select one of the following:		3
ENT 5508	Corporate Entrepreneurship and Innovation: Meeting the Management Challenge	
ENT 5550	Entrepreneurial Experience	
PUB-ADM 5582	Developing the Social Enterprise	
<b>Total Credits</b>		<b>3</b>

### Electives (9 credit hours)

The M.B.A. program allows students the flexibility of selecting 9 credit hours to meet their unique needs. The Bloch School offers a variety of graduate certificates that can be completed with the M.B.A. degree and utilized as electives in the program. Students should ensure that prerequisites are taken in the proper sequence. Not all classes are offered each semester. Students can select from the following elective options, grouped by discipline.

Code	Title	Credits
<b>Accounting</b>		
Students with prior preparation in accounting may be eligible to take other courses. Please consult with the M.B.A. program advisor for additional information.		
ACCTNG 5557	Introduction To Income Taxation	
ACCTNG 5568	Data Analytics for Accounting	
ACCTNG 5570	Fraud Examination	
<b>Decision Science Operations Management</b>		
DSOM 5543	Project Management	
DSOM 5545	Strategic Sourcing & Supplier Relationship Management	
DSOM 5558	Data Visualization	
<b>Entrepreneurship and Innovation</b>		
ENT 5525	Entrepreneurship: Managing Creativity And Innovation	
ENT 5529	Entrepreneurship Scholars	
ENT 5531	New Product Development	
ENT 5533	Technology Management	
ENT 5535	Small Business Management And Entrepreneurship	
ENT 5545	Entrepreneurship And New Venture Creation	
ENT 5563	Social Entrepreneurship	
ENT 5585	Entrepreneurial Finance and Venture Capital Investment	
ENT 5587	Special Topics	
<b>Finance</b>		

FIN 5550	Advanced Financial Management Theory And Policies
FIN 5552	Financial Markets and Institutions
FIN 5553	Investment Analysis
FIN 5556	Management Of Financial Intermediaries
FIN 5557	Derivative Securities
FIN 5560	Financial Modeling
FIN 5561	Financial Statement Analysis
FIN 5562	Fixed Income Analysis
FIN 5563	Valuation/Mergers and Acquisitions
FIN 5564	Portfolio Management
FIN 5565	Alternative Investments
FIN 5567	Payment Systems
FIN 5574	Applied Portfolio Management
FIN 5576	Fundamentals of Fintech
<b>Health Administration</b>	
HLTH-ADM 5571	Financial Management Issues of Health and Human Services Organizations
HLTH-ADM 5572	Quality and Safety in Health Care
HLTH-ADM 5573	Health and Social Equity
HLTH-ADM 5577	Leadership and Management in Health Care Organizations
HLTH-ADM 5578	Data Analysis for Health Care Managers
HLTH-ADM 5580	The Economics of Health and Medicine
HLTH-ADM 5581	Health Policy in the United States
<b>Management</b>	
MGT 5516	Leading Teams
MGT 5517	Leading Through Influence and Persuasion
MGT 5518	Leadership & Motivation
MGT 5519	Conflict Management and Negotiation Strategies
MGT 5533	Leading and Managing Change
MGT 5545	International Management
MGT 5552	International Study in Business
MGT 5566	Attracting, Retaining, and Developing Human Capital
MGT 5567	Total Rewards Management
<b>Management Information Systems</b>	
MIS 5552	Data Base Management
MIS 5557	Data Management and Data Mining for Business Analytics
MIS 5559	Data Wrangling
<b>Marketing</b>	
MKT 5520	Sales and Business Development
MKT 5539	Social and Mobile Marketing
MKT 5555	International Marketing
MKT 5560	Customer Insights and Communication Strategy
MKT 5562	Marketing Research and Analytics
MKT 5566	Predictive Analytics Using R
<b>Public Administration</b>	
PUB-ADM 5525	Financial Accountability and Policy Development
PUB-ADM 5526	Foundations of Public Service
PUB-ADM 5528	Supervision, Performance Leadership, & Human Resource Management
PUB-ADM 5535	Urban Policy and Administration
PUB-ADM 5536	Managing Urban Economic Development
PUB-ADM 5539	Urban Planning for Public Administrators
PUB-ADM 5541	Public Policy Development and Analysis
PUB-ADM 5544	Program Evaluation

PUB-ADM 5548	Leadership, Change and Social Impact
PUB-ADM 5551	Managing Nonprofit Organizations
PUB-ADM 5552	Community Organizations and Public Policy
PUB-ADM 5553	Legal Framework & Financial Management of Nonprofit Organizations
PUB-ADM 5554	Seminar on Social Entrepreneurship
PUB-ADM 5556	Innovation in Nonprofit Management and Leadership
PUB-ADM 5573	Health and Social Equity
<b>Real Estate</b>	
RL-EST 5556	Entrepreneurial Real Estate Process
RL-EST 5571	Real Estate Finance
RL-EST 5573	Real Estate Feasibility and Market Analysis
RL-EST 5574	Real Estate Construction and Development
RL-EST 5576	Real Estate Property and Portfolio Management
RL-EST 5577	Real Estate Valuation
RL-EST 5578	Legal Context of Real Estate

## Major Map

### Year I

Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ENGLISH 110 <sup>CC</sup>	3	COMM-ST 110, 140, 212, or 277	3	ACCTNG 210 <sup>CC</sup>	3
GECRT-SS 101, 102, 104, 105, 106, 107, 108, or 111	3	DSOM 211 <sup>CC</sup>	3	ECON 201 <sup>CC</sup>	3
GEFSE 101	3	ENGLISH 225	3	HISTORY 101, 102, POL-SCI 210, HONORS 230, or CJC 364	3
MATH 110 <sup>CC</sup>	3	GECRT-AH 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 112, 113, or 114	3		
MGT 256	3	GECRT-SC 101, 102, or 103	3		
		General Elective	3		
	<b>15</b>		<b>18</b>		<b>9</b>

### Year II

Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ACCTNG 211 <sup>CC</sup>	3	ACCTNG 307 <sup>CC</sup>	3	FIN 325 or DSOM 340 (course not completed in Year II, Spring Semester) <sup>1</sup>	3
ACCTNG 306 <sup>CC</sup>	3	ACCTNG 310 <sup>CC</sup>	3	Internship for Credit or General Elective	3
ECON 202 <sup>CC</sup>	3	DSOM 340 or FIN 325 <sup>1</sup>	3		
ENT 315	3	GECDV 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, or 211	3		
GECUE 201, 202, 203, 204, 205, 206, or 272	3	MGT 301 <sup>2</sup>	3		
MKT 324 <sup>CC</sup>	3	MGT 332	3		
	<b>18</b>		<b>18</b>		<b>6</b>

### Year III

Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ACCTNG 318	3	MGT 370 <sup>3</sup>	3	Internship for Credit or General Elective	3
ACCTNG 350 <sup>CC</sup>	3	ACCTNG 405	3	General Elective	3
ACCTNG 360 <sup>CC</sup>	3	ACCTNG 412	3		



MGT 471	3	Accounting/Advanced Business Elective #3	3		
General Elective	3	General Elective	3		
	<b>15</b>		<b>15</b>		<b>6</b>
<b>Year IV</b>					
<b>Fall Semester</b>	<b>Credits</b>	<b>Spring Semester</b>	<b>Credits</b>	<b>Summer Semester</b>	<b>Credits</b>
ACCTNG 5503 <sup>4</sup>	3	DSOM 5511	3	MGT 5514	3
MIS 5507	3	FIN 5509	3	MBA Elective or Application, Integration, and Innovation Course <sup>5</sup>	3
MBA Elective	3	MBA Elective or Application, Integration, and Innovation Course <sup>5</sup>	3		
MBA Elective or Application, Integration, and Innovation Course <sup>5</sup>	3				
	<b>12</b>		<b>9</b>		<b>6</b>

**Total Credits: 147**

CC Critical courses provide feedback regarding fit and help indicate likelihood of successful completion of academic program and degree.

<sup>1</sup> Both DSOM 340 and FIN 325 are required for the Bachelor of Science in Accounting degree.

<sup>2</sup> MGT 301 applies as Accounting/Advanced Business Elective #1 in Bachelor of Science in Accounting degree.

<sup>3</sup> MGT 370 will count as Accounting/Advanced Business Elective #2 in the Bachelor of Science in Accounting program.

The International Requirement in the Bachelor of Science in Accounting degree program can be satisfied with MGT 370, International Management, or MGT 470, International Study in Business (tied to a short-term study abroad trip). With approval from the Department of Entrepreneurship and Management, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international courses.

<sup>4</sup> MoreIn4 students pursuing the Master of Business Administration degree will be required to complete 27 graduate hours. In this program, students would be waived from MGT 5512, Leading and Managing People, Teams and Organizations, and MKT 5504, Marketing Management in the M.B.A. Foundation based on completion of MGT 332 and MKT 324 in the Bachelor of Business Administration program. Additionally, one, three credit hour M.B.A. Elective is waived.

<sup>5</sup> The Application, Integration, and Innovation requirement in the Master of Business Administration program can be satisfied by completion of one of the following courses:

- ENT 5508, Corporate Entrepreneurship and Innovation: Meeting the Management Challenge
- ENT 5550, Entrepreneurial Experience
- PUB-ADM 5582, Developing the Social Enterprise