

ACCOUNTING-PUBLIC ADMINISTRATION (BSA-MPA)

Overview

Student Learning Outcomes

Students graduating from this program will:

- Identify relevant rules and regulations to formulate and apply a logical position to an accounting issue.
- Contextualize how a given business problem affects an organization using critical thinking.
- Devise solutions for structured and unstructured business problems and issues.
- Apply a professional code of conduct to resolve ethical issues in Accounting.
- Communicate professionally both orally and in writing.
- Use technology in modern organizational operations.
- Lead and manage in the public interest
- Participate in, and contribute to, the public policy process
- Analyze, synthesize, think critically, solve problems and make evidence-informed decisions in a complex and dynamic environment
- Articulate, apply, and advance a public service perspective
- Communicate and interact productively with a diverse and in culturally responsive ways with a diverse and changing workforce and society at large
- Lead in entrepreneurial and innovative ways

Admission Requirements

Moreln4 will accept, through a competitive selection process, 20 students each year. The minimum entry requirements are: 3.75 high school core GPA or 28 ACT and at least nine hours of dual/AP/IB high school credit. Eligible students will be invited to submit an application for consideration of admission. Students will complete the Bloch School B.B.A. or B.S.A. program and continue into the Bloch School graduate program of their choice and are expected to do so in approximately 4 years. In addition to an accelerated undergraduate program of study, 6-9 credit hours from a student's B.B.A. or B.S.A. degree program will be applied toward the Master's degree. In each fall semester of the three undergraduate years, a special section of one required course will be restricted to the corresponding Moreln4 cohort to allow for enhanced/experiential programming. Students are also expected to complete two summer internships during their undergraduate studies. During the final undergraduate year, students will apply for admission to the Bloch Master's program of their choosing. The graduate program admission requirements in place at the time of application will be applied.

Program Requirements

The Bloch School requires a minimum of 120 credit hours to earn the Bachelor of Science in Accounting (B.S.A.) degree. This total includes coursework in the following areas: General Education, Basic Skills, General Electives, Accounting Core, Business Core, and Accounting or Advanced Business electives.

See the Bloch School Undergraduate Policies and Procedures (<http://catalog.umkc.edu/colleges-schools/henry-w-bloch-management/undergraduate-programs/undergraduate-policies-procedures/>) section for additional information.

Upon graduation from the B.S.A. program, a student will have the skill set and professional mindset needed to perform in entry-level financial accounting, taxation, cost management and auditing positions.

UMKC Essentials

Code	Title	Credits
First Semester Experience Course (GEFSE)		3
Written Communication:		
ENGLISH 110	Introduction to Academic Prose	3
ENGLISH 225	English II: Intermediate Academic Prose	3
Oral Communication (choose one of the following):		3
COMM-ST 110	Fundamentals of Effective Speaking and Listening	
COMM-ST 140	Introduction to Communication	
COMM-ST 212	Argumentation And Debate (offered via dual credit only)	
COMM-ST 277	Interpersonal Communication	
Math Pathway (satisfied in major requirements below)		
Critical Thinking in Arts & Humanities (GECRT-AH)		3
Critical Thinking in Natural & Physical Sciences (GECRT-SC)		3

Critical Thinking in Social & Behavioral Sciences (GECRT-SS)	3
Culture & Diversity Course (GECDV)	3
Civic & Urban Engagement Course (GECUE)	3
Total Credits	27

Constitution Course Requirement

Section 170.011.1 of the Missouri Revised Statutes, 2015, states that all candidates for a degree issued by a college or university in the state of Missouri must have “satisfactorily passed an examination on the provisions and principles of the Constitution of the United States and of the state of Missouri, and in American history and American institutions.”

Courses at UMKC that satisfy this state requirement are:

Code	Title	Credits
Choose one of the following:		
CJC 364	The Supreme Court And The Criminal Process	3
HISTORY 101	U.S. History to 1877	
HISTORY 102	U.S. History Since 1877	
HONORS 230	Honors American Government	
POL-SCI 210	American Government	
Total Credits		3

There are a few other ways this requirement can be satisfied for students transferring to UMKC:

- Take an equivalent course from the list above at a regionally accredited institution.
- Earn credit for one of the above courses through AP, IB, or CLEP.
- Take a course that directly satisfies the Missouri Constitution Requirement at another Missouri institution.
- Have a previous bachelors degree (or higher) from a regionally accredited institution.
- Have an Associate of Arts degree from a regionally accredited institution.
- Complete the 42 Hour Core at a Missouri institution and have it listed on the official transcript.

Basic Skills Coursework

Code	Title	Credits
ACCTNG 210	Introduction To Financial Accounting	3
ACCTNG 211	Introduction To Managerial Accounting	3
DSOM 211	Business Analytics I	3
or STAT 235	Elementary Statistics	
or STAT 115	Statistical Reasoning	
or MOTRMATH 110	MOTR Statistical Reasoning	
ECON 201	Principles of Macroeconomics	3
ECON 202	Principles of Microeconomics	3
MATH 110	Precalculus Algebra	3
(or ALEKS score of 61 or higher; or MyMathTest College Algebra score of 70% or higher; or ACT MATH sub-score of 28 or higher; or SAT MATH sub-score of 660 or higher; satisfies Math Pathway)		
MGT 256	Legal and Regulatory Contexts of Organizations	3
Total Credits		21

Major Requirements

Code	Title	Credits
Accounting Core Requirements		
ACCTNG 306	Introduction to Intermediate and the Accounting Profession	3
ACCTNG 307	Cost Management	3
ACCTNG 310	Intermediate Accounting	3
ACCTNG 318	Introduction to Data Analysis in Accounting	3
ACCTNG 350	Accounting Systems And Controls	3
ACCTNG 360	Accounting Research and Communications	3

ACCTNG 405	Auditing	3
ACCTNG 412	Introduction to Income Taxation	3
Business Core Requirements		
DSOM 340	Supply Chain and Operations Management	3
ENT 315	Entrepreneurial Mindset and Opportunity Recognition ¹	3
FIN 325	Financial Management	3
MGT 332	Principles of Organizational Behavior	3
MKT 324	Principles of Marketing	3
MGT 471	Strategic Management	3
Accounting or Advanced Business Electives		
ACCTNG 418	Data Analytics for Accounting	
ACCTNG 420	Advanced Accounting	
ACCTNG 421	Business Analysis and Reporting	
ACCTNG 423	Applied Taxation and Client Relationship Management Accounting	
ACCTNG 464	Principles of Internal Auditing	
ACCTNG 470	Fraud Examination	
ACCTNG 487	Special Topics	
ACCTNG 496	Internship: Accounting	
ACCTNG 497	Special Topics In Accounting	
DSOM 346	Service Industry Analytics	
DSOM 432	Spending Analytics, Contracts, and Risk Management	
DSOM 442	Logistics, Transportation, Warehousing, and Distribution	
DSOM 443	Project Management	
DSOM 444	Digital Transformations and Supply Chain	
DSOM 445	Strategic Sourcing and Supplier Relationship Management	
DSOM 458	Data Visualization	
DSOM 487	Special Topics	
DSOM 496	Internship: Decision Science and Operations Management	
DSOM 497	Special Topics: Decision Science and Operations Management	
ENT 326	Creativity, Innovation, and Problem Solving	
ENT 327	Designing the Business Model	
ENT 329	Entrepreneurship Scholars	
ENT 341	Technology Entrepreneurship	
ENT 361	New Product Development	
ENT 364	Entrepreneurial Management and Innovation	
ENT 412	Entrepreneurial Finance	
ENT 461	Social Entrepreneurship	
ENT 462	Entrepreneurial Experience	
ENT 487	Special Topics	
ENT 496	Internship: Entrepreneurship	
ENT 497	Special Topics: Entrepreneurship	
FIN 326	Financial Management 2	
FIN 340	Financial Markets and Institutions	
FIN 345	Investments	
FIN 350	Introduction to Risk Management and Insurance	
FIN 370	Wealth Management	
FIN 419	Financial Statement Analysis	
FIN 425	Financial Services Marketing and Relationship Management	
FIN 426	Credit Analysis	
FIN 428	Commercial Bank Management	
FIN 435	Advanced Corporate Finance	
FIN 445	Advanced Investments	

FIN 487	Special Topics
FIN 496	Internship: Finance
FIN 497	Special Topics: Finance
HLTH-ADM 471	Financial Management Issues of Health and Human Services Organizations
HLTH-ADM 473	Health and Social Equity
HLTH-ADM 477	Leadership and Management in Health Care Organizations
HLTH-ADM 480	The Economics of Health and Medicine
HLTH-ADM 481	Health Policy in the United States
HLTH-ADM 487	Special Topics
HLTH-ADM 496	Internship: Health Administration
HLTH-ADM 497	Special Topics: Health Administration
MGT 301	Effective Business Communication
MGT 337	Human Resource Management
MGT 347	Employee Staffing
MGT 357	Employee Training and Development
MGT 360	Groups and Teams
MGT 367	Human Resource Analytics
MGT 370	International Management
MGT 372	Ethics and Leadership
MGT 377	Total Rewards Management
MGT 410	Corporate Social Responsibility
MGT 470	International Study in Business
MGT 487	Special Topics
MGT 496	Internship: Management
MGT 497	Special Topics: Management
MIS 402	Information Management
MIS 459	Data Wrangling
MIS 487	Special Topics
MIS 496	Internship: Management Information Systems
MIS 497	Special Topics: Management Information Systems
MKT 335	Customer Insights
MKT 348	Marketing Research
MKT 390	Customer Data Analytics
MKT 418	Advertising and Branding
MKT 420	Sales Management
MKT 430	Personal Selling
MKT 442	Social Media and Mobile Marketing
MKT 465	Introduction to Retailing and Pricing
MKT 480	Strategic Marketing
MKT 487	Special Topics
MKT 496	Internship: Marketing
MKT 497	Special Topics: Marketing
PUB-ADM 410	Research Methods In Public Administration ²
PUB-ADM 448	Leadership, Change and Social Impact ²
PUB-ADM 487	Special Topics
PUB-ADM 492	Creating and Measuring Social Impact
PUB-ADM 493	Nonprofit Fundraising and Development
PUB-ADM 494	Leading and Managing Nonprofit Organizations
PUB-ADM 495	Nonprofit Organizations in Context
PUB-ADM 496	Internship: Public Administration
PUB-ADM 497	Special Topics In Public Administration
RL-EST 321	Real Estate Principles

RL-EST 421	Real Estate Finance Fundamentals
RL-EST 425	Principles of Real Estate Property Management
RL-EST 496	Internship: Real Estate
RL-EST 497	Special Topics: Real Estate

Total Credits **51**

Note: Students should ensure that prerequisites are taken in the proper sequence.

- ¹ Students that have already completed ENT 215 may substitute for ENT 315.
- ² MoreIn4 students planning to pursue the Master of Public Administration degree will need to complete PUB-ADM 410 and PUB-ADM 448 as accounting or advanced business electives or as general electives.

International Requirement

Code	Title	Credits
Select one from: ¹		3
MGT 370	International Management	
MGT 470	International Study in Business	
Other classes approved by Management Department		

Total Credits **3**

- ¹ With approval from the Management Department, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international classes.

Code	Title	Credits
General Electives ¹		15

- ¹ A maximum of two hours of PE activity is accepted as elective credit. Applied or military science and vocational courses may not be taken for elective credit.

Minimum GPA: 2.25 (Major; Univ of MO)

Total Credit Hours: 120

Graduation Requirements

The BS Accounting degree will be awarded on satisfaction of the following:

1. Completion of the degree requirements and a minimum of 120 credit hours.
2. Achievement of a 2.25 GPA; satisfactory academic standing is based on:
3. Cumulative GPA of 2.25 for all University of Missouri courses; and
4. GPA of 2.25 for all required junior-and senior-level in-major courses completed at UM schools.
5. Completion of 50% of junior/senior in-major courses at UMKC. Additionally, accounting students must complete at least 15 hours of upper-level accounting courses at UMKC.
6. Completion of HEIghten, and other assessment exercises assigned by the Bloch faculty.
7. Completion of the Constitution requirement.
8. Filing of a required application for graduation at the beginning of the senior year.

Students are responsible for ensuring their course of study falls within program guidelines.

Master of Public Administration Admission Requirements

Applicants to the Master of Public Administration (M.P.A.) program are considered for admission on the basis of undergraduate cumulative grade point average, resume, and personal statement. For current admission requirements visit <https://bloch.umkc.edu/graduate/graduate-degrees/mpa/index.html> (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/>).

Program Educational Goals

The Master of Public Administration program prepares entrepreneurial and innovative public service leaders and executives to be effective and successful in an increasingly complex and dynamic world. Public service offers a career filled with excitement, challenge and significance. Career opportunities are numerous, ranging from employment in local, state, national and international governmental and quasi-governmental agencies to employment in health care and nonprofit and nongovernmental organizations. Never has there been a time of greater opportunity for public service leaders and executives who can apply their knowledge and skills to the most important of leadership and management challenges confronting their organizations and communities. The Master of Public Administration (M.P.A.) degree and related certificate programs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) in Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership are offered through the Department of Public Affairs.

Graduates of the Henry W. Bloch School of Management M.P.A. program have the knowledge and skills necessary to effectively and ethically lead and manage dynamic public service organizations. Specifically, M.P.A. graduates are prepared to:

- Engage in sophisticated decision making, grounded in disciplined analytical and critical thought, to effectively address the long term needs and interests of communities, organizations and their stakeholders.
- Understand the process as well as content dimensions of problem analysis and resolution and make effective use of state-of-the-art administrative and management practices and methods, including the effective use of technology.
- Communicate effectively, verbally and in writing.
- Exhibit competence in understanding and addressing the ethical dimensions of public service leadership and management.
- Understand the wide variation that exists in the principles, cultures, and practices of organizations and communities from different parts of the world, and the implications of this variation for effective public service leadership.
- Understand the value of diversity and inclusion and exhibit competence in ethical, effective, culturally competent leadership and management.
- Demonstrate self-confidence and capacity to deal with dynamic, complex, and ambiguous community problems and issues.
- Have the capacity to work effectively in collaboration with others through teams, alliances, and networks to achieve results.

Program Requirements

The M.P.A. degree will be awarded to MoreIn4 students based on successful completion of 27 semester hours, consisting of 12 hours of required core courses, 12 hours of electives and 3 hours of professional competency.

Degree candidates must complete an academic portfolio meeting the criteria enumerated by the program.

Curriculum

Code	Title	Credits
Core Courses ¹		
PUB-ADM 5525	Financial Accountability and Policy Development	3
PUB-ADM 5526	Foundations of Public Service	3
PUB-ADM 5541	Public Policy Development and Analysis	3
PUB-ADM 5544	Program Evaluation	3
Electives		12
Professional Competency		3
Total Credits		27

¹ MoreIn4 students planning to pursue the Master of Public Administration degree will need to complete PUB-ADM 410 and PUB-ADM 448 as accounting or advanced business electives or as general electives.

A Healthcare Management track is available to students with interest in the healthcare industry. To follow this track, students must earn the 12 credit hour Graduate Certificate in Health Leadership (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>), and take at least two more health administration courses (six hours). Listed below are substitutions that can be made within the MPA core classes to meet this requirement:

Code	Title	Credits
HLTH-ADM 5580 or PUB-ADM 5541	The Economics of Health and Medicine Public Policy Development and Analysis	3
HLTH-ADM 5571 or PUB-ADM 5525	Financial Management Issues of Health and Human Services Organizations Financial Accountability and Policy Development	3

HLTH-ADM 5578 or PUB-ADM 5544	Data Analysis for Health Care Managers Program Evaluation	3
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Note: Students should ensure that prerequisites are taken in the proper sequence.

Electives

Students may use their electives to explore areas of interest or complete the requirements for a Bloch School graduate certificate program. Certificate options through the Department of Public Affairs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) include Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership.

Professional Competency Requirement

Students must complete one of the following experiential learning opportunities to meet the professional competency requirement in the M.P.A. program:

1. Complete PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
2. Complete an approved study abroad program.
3. Complete an internship for credit.

Course Replacement for Completion of Related Undergraduate or Graduate Work

Individual courses may be waived if a student presents evidence of significant relevant undergraduate or graduate study, but other graduate courses must be substituted or transferred (with approval of faculty advisor and within allowable limits) to meet the minimum hours requirement.

Note: Students who repeat courses may not count the repeated course toward their degree. Please ensure that prerequisites are taken in the proper sequence.

M.P.A. Workshop Series (noncredit)

The M.P.A. Workshop Series includes short workshops, programs, and noncredit seminars that are designed to enrich the breadth and depth of M.P.A. students' learning experiences and career success. These events address a wide array of topics, ranging from guest lectures on significant civic and public service issues, presented by prominent civic and community leaders, to programs, workshops and development programs in areas such as career planning and professional development, trends and applications associated with emerging technologies and software applications, and trends in professional practice.

All students in the M.P.A. program are required to participate in a minimum of 4 separate Workshop Series events, for a total of at least 10 clock hours, during the course of their degree program. Students may attend as many events as they would like, and many Workshop Series events are open to alumni and the general public.

Examples of Workshop Series programs include:

1. Excellence in Professional Writing
2. Applications of GIS Technologies in Public Service Decision Making
3. Career Development and Job Search Strategies
4. Strategies for Navigating Politics in the Civic Environment
5. Students may also earn credit toward the 4 M.P.A. Workshop Series requirement through leadership involvement in community public service activities, if approved in advance by their M.P.A. degree program adviser.

Major Map

Year I					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ENGLISH 110 ^{CC}	3	COMM-ST 110, 140, 212, or 277	3	ACCTNG 210 ^{CC}	3
GECRT-SS 101, 102, 104, 105, 106, 107, 108, or 111	3	DSOM 211 ^{CC}	3	ECON 201 ^{CC}	3
GEFSE 101	3	ENGLISH 225	3	HISTORY 101, 102, POL-SCI 210, HONORS 230, or CJC 364	3
MATH 110 ^{CC}	3	GECRT-AH 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 112, 113, or 114	3		

MGT 256	3	GECRT-SC 101, 102, or 103	3		
		General Elective		3	
	15		18		9
Year II					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ACCTNG 211 ^{CC}	3	ACCTNG 307 ^{CC}	3	FIN 325 or DSOM 340 (course not completed in Year II, Spring Semester) ¹	3
ACCTNG 306 ^{CC}	3	ACCTNG 310 ^{CC}	3	Internship for Credit or General Elective	3
ECON 202 ^{CC}	3	DSOM 340 or FIN 325 ¹	3		
ENT 315	3	GECDV 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, or 211	3		
GECUE 201, 202, 203, 204, or 205	3	MGT 301 ²	3		
MKT 324 ^{CC}	3	MGT 332	3		
	18		18		6
Year III					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
ACCTNG 318	3	ACCTNG 405	3	Internship for Credit or General Elective	3
ACCTNG 350 ^{CC}	3	ACCTNG 412	3	General Elective	3
ACCTNG 360 ^{CC}	3	MGT 370 ⁴	3		
MGT 471	3	PUB-ADM 448	3		
PUB-ADM 410 ³	3	General Elective	3		
	15		15		6
Year IV					
Fall Semester	Credits	Spring Semester	Credits	Summer Semester	Credits
PUB-ADM 5525	3	PUB-ADM 5526	3	MPA Elective #3 or Professional Competency class (course not completed Year IV, Spring Semester)	3
PUB-ADM 5541	3	PUB-ADM 5544	3	MPA Elective #4	3
MPA Elective #1	3	MPA Elective #3 or Professional Competency class	3		
MPA Elective #2	3				
	12		9		6

Total Credits: 147

CC Critical courses provide feedback regarding fit and help indicate likelihood of successful completion of academic program and degree.

¹ Both DSOM 340 and FIN 325 are required for the Bachelor of Science in Accounting degree.

² MGT 301 will apply as Accounting/Advanced Business Elective #1 in the Bachelor of Science in Accounting program.

³ PUB-ADM 410 will apply as Accounting/Advanced Business Elective #2 in the Bachelor of Science in Accounting program.

⁴ MGT 370 will apply as Accounting/Advanced Business Elective #3 in the Bachelor of Science in Accounting degree.

The International Requirement in the Bachelor of Business Administration degree program can be satisfied with MGT 370, International Management, or MGT 470, International Study in Business (tied to a short-term study abroad trip). With approval from the Department of Entrepreneurship and Management, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international courses.

⁵ MoreIn4 students pursuing the Master of Public Administration degree will be required to complete 27 graduate hours. PUB-ADM 410 and PUB-ADM 448 should be taken as part of the Bachelor of Business Administration program. Additionally, these students will be waived from the PUB-ADM

5528, Supervision, Performance Leadership & Human Resource Management or MGT 5512, Leading and Managing People, Teams and Organizations, requirement based on completion of MGT 332.

⁶ The Professional Competency Requirement in the Master of Public Administration program can be satisfied with completion of one of the following:

- PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
- An approved study abroad program
- An internship for credit