

ACCOUNTING-PUBLIC ADMINISTRATION (BSA-MPA)

Overview

Student Learning Outcomes

Students graduating from this program will:

- Identify relevant rules and regulations to formulate and apply a logical position to an accounting issue.
- Contextualize how a given business problem affects an organization using critical thinking.
- Devise solutions for structured and unstructured business problems and issues.
- Apply a professional code of conduct to resolve ethical issues in Accounting.
- Communicate professionally both orally and in writing.
- Use technology in modern organizational operations.
- Lead and manage in the public interest
- Participate in, and contribute to, the public policy process
- Analyze, synthesize, think critically, solve problems and make evidence-informed decisions in a complex and dynamic environment
- Articulate, apply, and advance a public service perspective
- Communicate and interact productively with a diverse and in culturally responsive ways with a diverse and changing workforce and society at large
- Lead in entrepreneurial and innovative ways

Admission Requirements

Moreln4 will accept, through a competitive selection process, 20 students each year. The minimum entry requirements are: 3.75 high school core GPA or 28 ACT and at least nine hours of dual/AP/IB high school credit. Eligible students will be invited to submit an application for consideration of admission. Students will complete the Bloch School B.B.A. or B.S.A. program and continue into the Bloch School graduate program of their choice and are expected to do so in approximately 4 years. In addition to an accelerated undergraduate program of study, 6-9 credit hours from a student's B.B.A. or B.S.A. degree program will be applied toward the Master's degree. In each fall semester of the three undergraduate years, a special section of one required course will be restricted to the corresponding Moreln4 cohort to allow for enhanced/experiential programming. Students are also expected to complete two summer internships during their undergraduate studies. During the final undergraduate year, students will apply for admission to the Bloch Master's program of their choosing. The graduate program admission requirements in place at the time of application will be applied.

Program Requirements

The Bloch School requires a minimum of 120 credit hours to earn the Bachelor of Science in Accounting (B.S.A.) degree. This total includes coursework in the following areas: General Education, Basic Skills, General Electives, Accounting Core, Business Core, and Accounting or Advanced Business electives.

See the Bloch School Undergraduate Policies and Procedures (<http://catalog.umkc.edu/colleges-schools/henry-w-bloch-management/undergraduate-programs/undergraduate-policies-procedures/>) section for additional information.

Upon graduation from the B.S.A. program, a student will have the skill set and professional mindset needed to perform in entry-level financial accounting, taxation, cost management and auditing positions.

UMKC Essentials

| Code | Title | Credits |
|---|---|---------|
| First Semester Experience Course (GEFSE) | | 3 |
| Written Communication: | | |
| ENGLISH 110 | Introduction to Academic Prose | 3 |
| ENGLISH 225 | English II: Intermediate Academic Prose | 3 |
| Oral Communication (choose one of the following): | | 3 |
| COMM-ST 110 | Fundamentals of Effective Speaking and Listening | |
| COMM-ST 140 | Introduction to Communication | |
| COMM-ST 212 | Argumentation And Debate (offered via dual credit only) | |
| COMM-ST 277 | Interpersonal Communication | |
| Math Pathway (satisfied in major requirements below) | | |
| Critical Thinking in Arts & Humanities (GECRT-AH) | | 3 |
| Critical Thinking in Natural & Physical Sciences (GECRT-SC) | | 3 |

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| Critical Thinking in Social & Behavioral Sciences (GECRT-SS) | 3 |
| Culture & Diversity Course (GECDV) | 3 |
| Civic & Urban Engagement Course (GECUE) | 3 |
| Total Credits | 27 |

Constitution Course Requirement

Section 170.011.1 of the Missouri Revised Statutes, 2015, states that all candidates for a degree issued by a college or university in the state of Missouri must have “satisfactorily passed an examination on the provisions and principles of the Constitution of the United States and of the state of Missouri, and in American history and American institutions.”

Courses at UMKC that satisfy this state requirement are:

| Code | Title | Credits |
|------------------------------|--|----------|
| Choose one of the following: | | |
| CJC 364 | The Supreme Court And The Criminal Process | 3 |
| HISTORY 101 | U.S. History to 1877 | |
| HISTORY 102 | U.S. History Since 1877 | |
| HONORS 230 | Honors American Government | |
| POL-SCI 210 | American Government | |
| Total Credits | | 3 |

There are a few other ways this requirement can be satisfied for students transferring to UMKC:

- Take an equivalent course from the list above at a regionally accredited institution.
- Earn credit for one of the above courses through AP, IB, or CLEP.
- Take a course that directly satisfies the Missouri Constitution Requirement at another Missouri institution.
- Have a previous bachelors degree (or higher) from a regionally accredited institution.
- Have an Associate of Arts degree from a regionally accredited institution.
- Complete the 42 Hour Core at a Missouri institution and have it listed on the official transcript.

Basic Skills Coursework

| Code | Title | Credits |
|---|--|-----------|
| ACCTNG 210 | Introduction To Financial Accounting | 3 |
| ACCTNG 211 | Introduction To Managerial Accounting | 3 |
| DSOM 211 | Business Analytics I | 3 |
| or STAT 235 | Elementary Statistics | |
| or STAT 115 | Statistical Reasoning | |
| or MOTRMATH 110 | MOTR Statistical Reasoning | |
| ECON 201 | Principles of Macroeconomics | 3 |
| ECON 202 | Principles of Microeconomics | 3 |
| MATH 110 | Precalculus Algebra | 3 |
| (or ALEKS score of 61 or higher; or MyMathTest College Algebra score of 70% or higher; or ACT MATH sub-score of 28 or higher; or SAT MATH sub-score of 660 or higher; satisfies Math Pathway) | | |
| MGT 256 | Legal and Regulatory Contexts of Organizations | 3 |
| Total Credits | | 21 |

Major Requirements

| Code | Title | Credits |
|-------------------------------------|--|---------|
| Accounting Core Requirements | | |
| ACCTNG 306 | Introduction to Intermediate and the Accounting Profession | 3 |
| ACCTNG 307 | Cost Management | 3 |
| ACCTNG 310 | Intermediate Accounting | 3 |
| ACCTNG 318 | Introduction to Data Analysis in Accounting | 3 |
| ACCTNG 350 | Accounting Systems And Controls | 3 |
| ACCTNG 360 | Accounting Research and Communications | 3 |

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| ACCTNG 405 | Auditing | 3 |
| ACCTNG 412 | Introduction to Income Taxation | 3 |
| Business Core Requirements | | |
| DSOM 340 | Supply Chain and Operations Management | 3 |
| ENT 315 | Entrepreneurial Mindset and Opportunity Recognition ¹ | 3 |
| FIN 325 | Financial Management | 3 |
| MGT 332 | Principles of Organizational Behavior | 3 |
| MKT 324 | Principles of Marketing | 3 |
| MGT 471 | Strategic Management | 3 |
| Accounting or Advanced Business Electives | | |
| ACCTNG 418 | Data Analytics for Accounting | |
| ACCTNG 420 | Advanced Accounting | |
| ACCTNG 421 | Business Analysis and Reporting | |
| ACCTNG 423 | Applied Taxation and Client Relationship Management Accounting | |
| ACCTNG 464 | Principles of Internal Auditing | |
| ACCTNG 470 | Fraud Examination | |
| ACCTNG 487 | Special Topics | |
| ACCTNG 496 | Internship: Accounting | |
| ACCTNG 497 | Special Topics In Accounting | |
| DSOM 346 | Service Industry Analytics | |
| DSOM 432 | Spending Analytics, Contracts, and Risk Management | |
| DSOM 442 | Logistics, Transportation, Warehousing, and Distribution | |
| DSOM 443 | Project Management | |
| DSOM 444 | Digital Transformations and Supply Chain | |
| DSOM 445 | Strategic Sourcing and Supplier Relationship Management | |
| DSOM 458 | Data Visualization | |
| DSOM 487 | Special Topics | |
| DSOM 496 | Internship: Decision Science and Operations Management | |
| DSOM 497 | Special Topics: Decision Science and Operations Management | |
| ENT 326 | Creativity, Innovation, and Problem Solving | |
| ENT 327 | Designing the Business Model | |
| ENT 329 | Entrepreneurship Scholars | |
| ENT 341 | Technology Entrepreneurship | |
| ENT 361 | New Product Development | |
| ENT 364 | Entrepreneurial Management and Innovation | |
| ENT 412 | Entrepreneurial Finance | |
| ENT 461 | Social Entrepreneurship | |
| ENT 462 | Entrepreneurial Experience | |
| ENT 487 | Special Topics | |
| ENT 496 | Internship: Entrepreneurship | |
| ENT 497 | Special Topics: Entrepreneurship | |
| FIN 326 | Financial Management 2 | |
| FIN 340 | Financial Markets and Institutions | |
| FIN 345 | Investments | |
| FIN 350 | Introduction to Risk Management and Insurance | |
| FIN 370 | Wealth Management | |
| FIN 419 | Financial Statement Analysis | |
| FIN 425 | Financial Services Marketing and Relationship Management | |
| FIN 426 | Credit Analysis | |
| FIN 428 | Commercial Bank Management | |
| FIN 435 | Advanced Corporate Finance | |
| FIN 445 | Advanced Investments | |

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| FIN 487 | Special Topics |
| FIN 496 | Internship: Finance |
| FIN 497 | Special Topics: Finance |
| HLTH-ADM 471 | Financial Management Issues of Health and Human Services Organizations |
| HLTH-ADM 473 | Health and Social Equity |
| HLTH-ADM 477 | Leadership and Management in Health Care Organizations |
| HLTH-ADM 480 | The Economics of Health and Medicine |
| HLTH-ADM 481 | Health Policy in the United States |
| HLTH-ADM 487 | Special Topics |
| HLTH-ADM 496 | Internship: Health Administration |
| HLTH-ADM 497 | Special Topics: Health Administration |
| MGT 301 | Effective Business Communication |
| MGT 337 | Human Resource Management |
| MGT 347 | Employee Staffing |
| MGT 357 | Employee Training and Development |
| MGT 360 | Groups and Teams |
| MGT 367 | Human Resource Analytics |
| MGT 370 | International Management |
| MGT 372 | Ethics and Leadership |
| MGT 377 | Total Rewards Management |
| MGT 410 | Corporate Social Responsibility |
| MGT 470 | International Study in Business |
| MGT 487 | Special Topics |
| MGT 496 | Internship: Management |
| MGT 497 | Special Topics: Management |
| MIS 402 | Information Management |
| MIS 459 | Data Wrangling |
| MIS 487 | Special Topics |
| MIS 496 | Internship: Management Information Systems |
| MIS 497 | Special Topics: Management Information Systems |
| MKT 335 | Customer Insights |
| MKT 348 | Marketing Research |
| MKT 390 | Customer Data Analytics |
| MKT 418 | Advertising and Branding |
| MKT 420 | Sales Management |
| MKT 430 | Personal Selling |
| MKT 442 | Social Media and Mobile Marketing |
| MKT 465 | Introduction to Retailing and Pricing |
| MKT 480 | Strategic Marketing |
| MKT 487 | Special Topics |
| MKT 496 | Internship: Marketing |
| MKT 497 | Special Topics: Marketing |
| PUB-ADM 410 | Research Methods In Public Administration ² |
| PUB-ADM 448 | Leadership, Change and Social Impact ² |
| PUB-ADM 487 | Special Topics |
| PUB-ADM 492 | Creating and Measuring Social Impact |
| PUB-ADM 493 | Nonprofit Fundraising and Development |
| PUB-ADM 494 | Leading and Managing Nonprofit Organizations |
| PUB-ADM 495 | Nonprofit Organizations in Context |
| PUB-ADM 496 | Internship: Public Administration |
| PUB-ADM 497 | Special Topics In Public Administration |
| RL-EST 321 | Real Estate Principles |

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| RL-EST 421 | Real Estate Finance Fundamentals |
| RL-EST 425 | Principles of Real Estate Property Management |
| RL-EST 496 | Internship: Real Estate |
| RL-EST 497 | Special Topics: Real Estate |

Total Credits **51**

Note: Students should ensure that prerequisites are taken in the proper sequence.

¹ Students that have already completed ENT 215 may substitute for ENT 315.

² MoreIn4 students planning to pursue the Master of Public Administration degree will need to complete PUB-ADM 410 and PUB-ADM 448 as accounting or advanced business electives or as general electives.

International Requirement

| Code | Title | Credits |
|---|---------------------------------|----------|
| Select one from: ¹ | | 3 |
| MGT 370 | International Management | |
| MGT 470 | International Study in Business | |
| Other classes approved by Management Department | | |

Total Credits **3**

¹ With approval from the Management Department, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international classes.

| Code | Title | Credits |
|---------------------------------------|-------|-----------|
| General Electives ¹ | | 15 |

¹ A maximum of two hours of PE activity is accepted as elective credit. Applied or military science and vocational courses may not be taken for elective credit.

Minimum GPA: 2.25 (Major; Univ of MO)

Total Credit Hours: 120

Graduation Requirements

The BS Accounting degree will be awarded on satisfaction of the following:

1. Completion of the degree requirements and a minimum of 120 credit hours.
2. Achievement of a 2.25 GPA; satisfactory academic standing is based on:
3. Cumulative GPA of 2.25 for all University of Missouri courses; and
4. GPA of 2.25 for all required junior-and senior-level in-major courses completed at UM schools.
5. Completion of 50% of junior/senior in-major courses at UMKC. Additionally, accounting students must complete at least 15 hours of upper-level accounting courses at UMKC.
6. Completion of HEIghten, and other assessment exercises assigned by the Bloch faculty.
7. Completion of the Constitution requirement.
8. Filing of a required application for graduation at the beginning of the senior year.

Students are responsible for ensuring their course of study falls within program guidelines.

Master of Public Administration Admission Requirements

Applicants to the Master of Public Administration (M.P.A.) program are considered for admission on the basis of undergraduate cumulative grade point average, resume, and personal statement. For current admission requirements visit <https://bloch.umkc.edu/graduate/graduate-degrees/mpa/index.html> (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/>).

Program Educational Goals

The Master of Public Administration program prepares entrepreneurial and innovative public service leaders and executives to be effective and successful in an increasingly complex and dynamic world. Public service offers a career filled with excitement, challenge and significance. Career opportunities are numerous, ranging from employment in local, state, national and international governmental and quasi-governmental agencies to employment in health care and nonprofit and nongovernmental organizations. Never has there been a time of greater opportunity for public service leaders and executives who can apply their knowledge and skills to the most important of leadership and management challenges confronting their organizations and communities. The Master of Public Administration (M.P.A.) degree and related certificate programs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) in Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership are offered through the Department of Public Affairs.

Graduates of the Henry W. Bloch School of Management M.P.A. program have the knowledge and skills necessary to effectively and ethically lead and manage dynamic public service organizations. Specifically, M.P.A. graduates are prepared to:

- Engage in sophisticated decision making, grounded in disciplined analytical and critical thought, to effectively address the long term needs and interests of communities, organizations and their stakeholders.
- Understand the process as well as content dimensions of problem analysis and resolution and make effective use of state-of-the-art administrative and management practices and methods, including the effective use of technology.
- Communicate effectively, verbally and in writing.
- Exhibit competence in understanding and addressing the ethical dimensions of public service leadership and management.
- Understand the wide variation that exists in the principles, cultures, and practices of organizations and communities from different parts of the world, and the implications of this variation for effective public service leadership.
- Understand the value of diversity and inclusion and exhibit competence in ethical, effective, culturally competent leadership and management.
- Demonstrate self-confidence and capacity to deal with dynamic, complex, and ambiguous community problems and issues.
- Have the capacity to work effectively in collaboration with others through teams, alliances, and networks to achieve results.

Program Requirements

The M.P.A. degree will be awarded to MoreIn4 students based on successful completion of 27 semester hours, consisting of 12 hours of required core courses, 12 hours of electives and 3 hours of professional competency.

Degree candidates must complete an academic portfolio meeting the criteria enumerated by the program.

Curriculum

| Code | Title | Credits |
|----------------------------------|---|-----------|
| Core Courses ¹ | | |
| PUB-ADM 5525 | Financial Accountability and Policy Development | 3 |
| PUB-ADM 5526 | Foundations of Public Service | 3 |
| PUB-ADM 5541 | Public Policy Development and Analysis | 3 |
| PUB-ADM 5544 | Program Evaluation | 3 |
| Electives | | 12 |
| Professional Competency | | 3 |
| Total Credits | | 27 |

¹ MoreIn4 students planning to pursue the Master of Public Administration degree will need to complete PUB-ADM 410 and PUB-ADM 448 as accounting or advanced business electives or as general electives.

A Healthcare Management track is available to students with interest in the healthcare industry. To follow this track, students must earn the 12 credit hour Graduate Certificate in Health Leadership (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>), and take at least two more health administration courses (six hours). Listed below are substitutions that can be made within the MPA core classes to meet this requirement:

| Code | Title | Credits |
|----------------------------------|---|---------|
| HLTH-ADM 5580 or PUB-ADM 5541 | The Economics of Health and Medicine Public Policy Development and Analysis | 3 |
| HLTH-ADM 5571 or PUB-ADM 5525 | Financial Management Issues of Health and Human Services Organizations Financial Accountability and Policy Development | 3 |

| | | |
|----------------------------------|--|---|
| HLTH-ADM 5578 or PUB-ADM 5544 | Data Analysis for Health Care Managers Program Evaluation | 3 |
|----------------------------------|--|---|

Note: Students should ensure that prerequisites are taken in the proper sequence.

Electives

Students may use their electives to explore areas of interest or complete the requirements for a Bloch School graduate certificate program. Certificate options through the Department of Public Affairs (<https://bloch.umkc.edu/graduate/graduate-degrees/mpa/mpa-certificate-options.html>) include Nonprofit Management and Innovation, Urban Policy and Management, and Health Leadership.

Professional Competency Requirement

Students must complete one of the following experiential learning opportunities to meet the professional competency requirement in the M.P.A. program:

1. Complete PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
2. Complete an approved study abroad program.
3. Complete an internship for credit.

Course Replacement for Completion of Related Undergraduate or Graduate Work

Individual courses may be waived if a student presents evidence of significant relevant undergraduate or graduate study, but other graduate courses must be substituted or transferred (with approval of faculty advisor and within allowable limits) to meet the minimum hours requirement.

Note: Students who repeat courses may not count the repeated course toward their degree. Please ensure that prerequisites are taken in the proper sequence.

M.P.A. Workshop Series (noncredit)

The M.P.A. Workshop Series includes short workshops, programs, and noncredit seminars that are designed to enrich the breadth and depth of M.P.A. students' learning experiences and career success. These events address a wide array of topics, ranging from guest lectures on significant civic and public service issues, presented by prominent civic and community leaders, to programs, workshops and development programs in areas such as career planning and professional development, trends and applications associated with emerging technologies and software applications, and trends in professional practice.

All students in the M.P.A. program are required to participate in a minimum of 4 separate Workshop Series events, for a total of at least 10 clock hours, during the course of their degree program. Students may attend as many events as they would like, and many Workshop Series events are open to alumni and the general public.

Examples of Workshop Series programs include:

1. Excellence in Professional Writing
2. Applications of GIS Technologies in Public Service Decision Making
3. Career Development and Job Search Strategies
4. Strategies for Navigating Politics in the Civic Environment
5. Students may also earn credit toward the 4 M.P.A. Workshop Series requirement through leadership involvement in community public service activities, if approved in advance by their M.P.A. degree program adviser.

Major Map

| Year I | |
|--|---|
| Fall Semester | Spring Semester |
| Credits | Credits |
| ENGLISH 110 ^{CC} | 3 COMM-ST 110, 140, 212, or 277 |
| GECRT-SS 101, 102, 104, 105, 106, 107, 108, or 111 | 3 DSOM 211 ^{CC} |
| GEFSE 101 | 3 ENGLISH 225 |
| MATH 110 ^{CC} | 3 GECRT-AH 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 112, 113, or 114 |
| | 3 ACCTNG 210 ^{CC} |
| | 3 ECON 201 ^{CC} |
| | 3 HISTORY 101, 102, POL-SCI 210, HONORS 230, or CJC 364 |

| | | | | | |
|----------------------------------|----------------|--|----------------|--|----------------|
| MGT 256 | 3 | GECRT-SC 101, 102, or 103 | 3 | | |
| | | General Elective | 3 | | |
| | 15 | | 18 | | 9 |
| Year II | | | | | |
| Fall Semester | Credits | Spring Semester | Credits | Summer Semester | Credits |
| ACCTNG 211 ^{CC} | 3 | ACCTNG 307 ^{CC} | 3 | FIN 325 or DSOM 340 (course not completed in Year II, Spring Semester) ¹ | 3 |
| ACCTNG 306 ^{CC} | 3 | ACCTNG 310 ^{CC} | 3 | Internship for Credit or General Elective | 3 |
| ECON 202 ^{CC} | 3 | DSOM 340 or FIN 325 ¹ | 3 | | |
| ENT 315 | 3 | GECDV 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, or 211 | 3 | | |
| GECUE 201, 202, 203, 204, or 205 | 3 | MGT 301 ² | 3 | | |
| MKT 324 ^{CC} | 3 | MGT 332 | 3 | | |
| | 18 | | 18 | | 6 |
| Year III | | | | | |
| Fall Semester | Credits | Spring Semester | Credits | Summer Semester | Credits |
| ACCTNG 318 | 3 | ACCTNG 405 | 3 | Internship for Credit or General Elective | 3 |
| ACCTNG 350 ^{CC} | 3 | ACCTNG 412 | 3 | General Elective | 3 |
| ACCTNG 360 ^{CC} | 3 | MGT 370 ⁴ | 3 | | |
| MGT 471 | 3 | PUB-ADM 448 | 3 | | |
| PUB-ADM 410 ³ | 3 | General Elective | 3 | | |
| | 15 | | 15 | | 6 |
| Year IV | | | | | |
| Fall Semester | Credits | Spring Semester | Credits | Summer Semester | Credits |
| PUB-ADM 5525 | 3 | PUB-ADM 5526 | 3 | MPA Elective #3 or Professional Competency class (course not completed Year IV, Spring Semester) | 3 |
| PUB-ADM 5541 | 3 | PUB-ADM 5544 | 3 | MPA Elective #4 | 3 |
| MPA Elective #1 | 3 | MPA Elective #3 or Professional Competency class | 3 | | |
| MPA Elective #2 | 3 | | | | |
| | 12 | | 9 | | 6 |

Total Credits: 147

CC Critical courses provide feedback regarding fit and help indicate likelihood of successful completion of academic program and degree.

¹ Both DSOM 340 and FIN 325 are required for the Bachelor of Science in Accounting degree.

² MGT 301 will apply as Accounting/Advanced Business Elective #1 in the Bachelor of Science in Accounting program.

³ PUB-ADM 410 will apply as Accounting/Advanced Business Elective #2 in the Bachelor of Science in Accounting program.

⁴ MGT 370 will apply as Accounting/Advanced Business Elective #3 in the Bachelor of Science in Accounting degree.

The International Requirement in the Bachelor of Business Administration degree program can be satisfied with MGT 370, International Management, or MGT 470, International Study in Business (tied to a short-term study abroad trip). With approval from the Department of Entrepreneurship and Management, this can include international business-related course work transferred from other institutions, study abroad opportunities and emphasis-specific international courses.

⁵ MoreIn4 students pursuing the Master of Public Administration degree will be required to complete 27 graduate hours. PUB-ADM 410 and PUB-ADM 448 should be taken as part of the Bachelor of Business Administration program. Additionally, these students will be waived from the PUB-ADM

5528, Supervision, Performance Leadership & Human Resource Management or MGT 5512, Leading and Managing People, Teams and Organizations, requirement based on completion of MGT 332.

⁶ The Professional Competency Requirement in the Master of Public Administration program can be satisfied with completion of one of the following:

- PUB-ADM 5596, Consulting for Nonprofit and Public Organizations
- An approved study abroad program
- An internship for credit