HEALTH ADMINISTRATION (HLTH-ADM)

Courses

HLTH-ADM 471 Financial Management Issues of Health and Human Services Organizations Credits: 3
An overview of the financial management problems of health and human services organizations. A broad range of topics is examined: financial statements, ratio analysis, cost accounting, reimbursement and pricing, management of working capital, budgeting and programming, capital financing, and cash management.

HLTH-ADM 473 Health and Social Equity Credits: 3
In this course, we will study the interaction between health and social factors (i.e., the social determinants of health) and the role of various stakeholders in public health and population health. We will explore the links between social, economic, and health disparities. We will evaluate efforts to reduce social, economic, and health disparities, through public policies and initiatives of health care and non-profit organizations.
Prerequisites: DSOM 211 (or STAT 235 or STAT 115 or MOTRMATH 110).

HLTH-ADM 477 Leadership and Management in Health Care Organizations Credits: 3
An overview of leadership and management in health care, reflecting the uniqueness of this sector, is provided. Concepts of interprofessional relationships and team-based care delivery are introduced. Approaches to aligning diverse perspectives and interests with organizational priorities, leading change and improvement efforts, and promoting organizational learning are discussed.

HLTH-ADM 480 The Economics of Health and Medicine Credits: 3
Study of health care markets and how they function, with a particular focus on health care markets in the U.S. We will explore economic phenomena that distinguish health care markets, such as price discrimination, adverse selection, moral hazard, and public goods. We will take an in-depth look at the U.S. markets for health insurance, hospitals, physicians, and pharmaceuticals and compare the structure of these markets to their foreign counterparts. We will study government regulations and reform efforts and their impact on health care markets.
Prerequisites: DSOM 311.

HLTH-ADM 481 Health Policy in the United States Credits: 3
Examination of the relationship between determinants of health, major current health policy issues, and health policy making in the United States. The public policy process and its effects on the organization, financing, and delivery of health care are examined in detail. The roles of key players in health policy formulation and the public policy responses to current health policy are also examined.

HLTH-ADM 487 Special Topics Credits: 3
Special topics in management.
Prerequisites: Departmental Consent.

HLTH-ADM 496 Internship: Health Administration Credits: 1-3
An opportunity for students to integrate their academic studies via employment with a business/organization in the community. Internship coursework is evaluated on a credit/no credit basis
Prerequisites: Departmental Consent

HLTH-ADM 497 Special Topics: Health Administration Credits: 1-3
Study and research in areas of special interest under individual faculty direction.
Prerequisites: Departmental Consent