

PUBLIC ADMINISTRATION (PUB-ADM)

Courses

PUB-ADM 410 Research Methods In Public Administration Credits: 3

This introductory course focuses on quantitative empirical research design and statistical analyses in relation to public administration issues and concerns.

Prerequisites: Departmental consent.

PUB-ADM 420 Urban Environmental Policy Credits: 3

Our cities are a first line of action in our efforts to sustain our environment. Many have begun to examine and address the connection between city problems and environmental and climate change, and the disproportionate impacts that they often have on the disadvantaged, yet these initiatives address only the surface of the issue. It is essential for scientists, public administrators, environmentalists, and policy thinkers to pay greater attention to the environmental challenges of our cities. Students examine and assess the challenge of understanding, developing and implementing coherent environmental policy to address such challenges in urban communities.

PUB-ADM 421 Managing for Sustainability in an Urban Environment Credits: 3

Managing for sustainability requires an understanding of theories of organization, environmental management, and sustainability, including how to define and achieve sustainability. Students examine the complexities associated with issues of sustainability and the interrelationship between the global, the local and the personal. This includes consideration of how organizations function, the obstacles to sustainability confronted by sustainability managers, and specific management strategies and tools available to sustainability managers. It also involves the study of change models and their application by managers faced with the challenge of moving an organization from an old operational model to a more sustainable new organizational design.

PUB-ADM 422 Ethics for Nonprofit and Public Administrators Credits: 3

It is essential that organization and community leaders and managers understand the imperatives of ethical practice and ethical leader and manager behavior in nonprofit and governmental settings. Students are prepared to identify and assess the ethical implications of management and policy alternatives, to spot ethical issues before they become crises, and to competently and confidently develop and implement ethical decisions and actions in policy and practice. The ethical dimensions of democracy, political loyalty, pressure politics, interest group issues, pluralism, diversity and multi-cultural challenges, corruption and evil, honesty, the limits of ethical codes, whistle-blowing are included.

PUB-ADM 448 Leadership For Public Service Credits: 3

The two core purposes of this course are for students to learn about effective and ethical leadership, and for students to understand and develop their own capacity for leadership. The course is organized around three general themes: 1) leadership as relations with subordinates, including issues of work motivation; 2) leadership as lateral relations, including organizational politics and conflict management and resolution; and 3) leadership as influence in the organization's environment.

Prerequisites: Departmental consent.

PUB-ADM 455 Non-Profit Leadership Issues Credit: 1

Focusing on leadership issues in nonprofits, this course will explore issues in an intensive seminar format (fifteen class hours). Topics include building and renewing nonprofit boards, and the power of diversity in nonprofit organizations. Recommended for nonprofit management students.

PUB-ADM 455B Non-Profit Leadership Issues: Board-Staff Relations Credit: 1

PUB-ADM 487 Special Topics Credits: 3

Special topics in public administration.

PUB-ADM 492 Creating and Measuring Social Impact Credits: 3

Students learn alternative approaches for conceptualizing and understanding the performance, effectiveness, and impact of nonprofit organizations and the programs they operate, and employ the basic frameworks and processes by which social impact can be measured and evaluated. This includes the use of logic models and theories of change to inform the design, operation, and evaluation of programs, with specific attention to data-based analytic approaches to impact assessment.

Prerequisites: Junior or senior standing.

PUB-ADM 493 Nonprofit Fundraising and Development Credits: 3

Examines the processes and functions by which nonprofit organizations plan, organize, implement and evaluate the work of fundraising and development to secure the financial resources needed to support and sustain their programs and activities. Students gain an understanding of and practical experience in employing the basic approaches and techniques used by nonprofits to raise and deploy philanthropic resources, including annual and multi-year giving programs, major gift solicitation, planned giving initiatives, capital campaigns, and prospect research and proposal writing.

Prerequisites: Junior or senior standing.

PUB-ADM 494 Leading and Managing Nonprofit Organizations Credits: 3

Examines the processes by which nonprofit charitable organizations and associations are governed, led, and managed, with particular attention to the work of the board, executives, and managers. Students learn a strategic framework by which to sustain and enhance the performance and impact of these nonprofit organizations. Among topics of special importance are the dimensions of governance, strategy and planning that are unique to nonprofit public service organizations, including stages of organization development, the planning and business model development associated with the financial management, human resource management, board leadership, ethical decision making, and organizational effectiveness and accountability.

Prerequisites: Junior or senior standing.

PUB-ADM 495 Voluntarism, Philanthropy & The Non-Profit Sector In The U.S. Credits: 3

Nonprofit organizations are omnipresent in our lives. They provide necessary social services to all sectors of society. They are important instruments of socialization. This course investigates this under-examined sector of our society. It looks to theoretical reasons for the sector, its empirical trends, and the significant challenges that it faces.

PUB-ADM 497 Special Topics In Public Administration Credits: 1-3

Study and research in areas of special interest under individual faculty direction.

Prerequisites: Departmental consent.

PUB-ADM 497B Special Topics In Public Administration Credits: 1-3