Courses
PUB-ADM 410 Research Methods In Public Administration Credits: 3
This introductory course focuses on quantitative empirical research design and statistical analyses in relation to public administration issues and concerns.
Prerequisites: Admission to MPA 5 year program.

PUB-ADM 420 Urban Environmental Policy Credits: 3
Our cities are a first line of action in our efforts to sustain our environment. Many have begun to examine and address the connection between city problems and environmental and climate change, and the disproportionate impacts that they often have on the disadvantaged, yet these initiatives address only the surface of the issue. It is essential for scientists, public administrators, environmentalists, and policy thinkers to pay greater attention to the environmental challenges of our cities. Students examine and assess the challenge of understanding, developing and implementing coherent environmental policy to address such challenges in urban communities.

PUB-ADM 421 Managing for Sustainability in an Urban Environment Credits: 3
Managing for sustainability requires an understanding of theories of organization, environmental management, and sustainability, including how to define and achieve sustainability. Students examine the complexities associated with issues of sustainability and the interrelationship between the global, the local and the personal. This includes consideration of how organizations function, the obstacles to sustainability confronted by sustainability managers, and specific management strategies and tools available to sustainability managers. It also involves the study of change models and their application by managers faced with the challenge of moving an organization from an old operational model to a more sustainable new organizational design.

PUB-ADM 422 Ethics for Nonprofit and Public Administrators Credits: 3
It is essential that organization and community leaders and managers understand the imperatives of ethical practice and ethical leader and manager behavior in nonprofit and governmental settings. Students are prepared to identify and assess the ethical implications of management and policy alternatives, to spot ethical issues before they become crises, and to competently and confidently develop and implement ethical decisions and actions in policy and practice. The ethical dimensions of democracy, political loyalty, pressure politics, interest group issues, pluralism, diversity and multi-cultural challenges, corruption and evil, honesty, the limits of ethical codes, whistle-blowing are included.

PUB-ADM 448 Leadership For Public Service Credits: 3
The two core purposes of this course are for students to learn about effective and ethical leadership, and for students to understand and develop their own capacity for leadership. The course is organized around three general themes: 1) leadership as relations with subordinates, including issues of work motivation; 2) leadership as lateral relations, including organizational politics and conflict management and resolution; and 3) leadership as influence in the organization’s environment.
Prerequisites: Admission to MPA 5 year program.

PUB-ADM 455 Non-Profit Leadership Issues Credit: 1
Focusing on leadership issues in nonprofits, this course will explore issues in an intensive seminar format (fifteen class hours). Topics include building and renewing nonprofit boards, and the power of diversity in nonprofit organizations. Recommended for nonprofit management students.

PUB-ADM 455B Non-Profit Leadership Issues: Board-Staff Relations Credit: 1

PUB-ADM 495 Voluntarism, Philanthropy & The Non-Profit Sector In The U.S. Credits: 3
This course provides a survey of the origins, development and contemporary functioning of the private, nonprofit sector in the U.S. The course explores theories and concepts that describe the social, political, legal and economic meaning of voluntarism, philanthropy and the nonprofit sector

PUB-ADM 497 Special Topics In Public Administration Credits: 1-3
Study and research in areas of special interest under individual faculty direction.
Prerequisites: senior standing.

PUB-ADM 497B Special Topics In Public Administration Credits: 1-3

PUB-ADM 598E Supervised Research: International Management Credits: 1-6